

2019

CHAPTER 21

An Act to amend *The Saskatchewan Employment Act* respecting the Provision of Paid Interpersonal Violence and Sexual Violence Leave

(Assented to May 15, 2019)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Saskatchewan, enacts as follows:

Short title

1 This Act may be cited as *The Saskatchewan Employment (Paid Interpersonal Violence and Sexual Violence Leave) Amendment Act, 2019*.

SS 2013, c S-15.1 section 2-56.1 amended

2 The following subsection is added after subsection 2-56.1(7) of *The Saskatchewan Employment Act*:

“(8) Subject to subsection (2), an employee is entitled pursuant to this section to:

(a) paid leave for a maximum of 5 days in each period of 52 weeks at a rate equal to:

(i) the wage the employee would have been paid had the employee worked regular hours on the first day of the leave; or

(ii) 5% of the employee’s total wages, not including overtime, in the four weeks preceding the first day of the leave if:

(A) the number of hours worked by the employee in a normal workday varies from day to day; or

(B) the employee’s wage for regular hours of work varies from day to day; and

(b) unpaid leave for a maximum of a further 5 days in each period of 52 weeks”.

Coming into force

3 This Act comes into force on assent.

