Partnerships for Success

Government partnerships with positive outcomes for Indigenous people, businesses and communities

Ready to Work Program

Since 1994, Tourism Saskatchewan has helped over 5,000 individuals, 95 per cent of whom are Indigenous, find meaningful employment in the tourism industry through its Ready to Work Program. This employment program, delivered by the Saskatchewan Tourism Education Council, builds national career awareness and skill development.

The main goal of the program is to help individuals develop work experience, in order to build a strong labour force and economy for Saskatchewan communities. What's important to note here is that individuals are hired for available jobs, not placements, which means there is a high success rate in finding meaningful employment once the program concludes. Other benefits include employers finding qualified employees and the tourism industry growing stronger.

Every year, there are a minimum of eight work locations throughout the province. In 2018, these included:

- Beauval
- Onion Lake
- Meadow Lake
- Pelican Narrows
- Little Pine
- Regina
- Ochapowace
- Jans Bay
- Sandy Bay

Participants came from 24 communities in Saskatchewan, the majority of which are First Nations and Métis.

In 2018, 156 individuals started and successfully completed the program. 92 per cent of participants were Indigenous. Individuals were hired in the five industries of the tourism sector:

- Food and beverage
- Accommodations
- Recreation and entertainment
- Transportation
- Travel

Ready to Work is a 32-week commitment.

Partnerships are a large portion of what makes this program successful. At any given location, there is on average a minimum of four partners. These include the Government of Saskatchewan, Government of Canada, Northern Career Quest, tribal councils, First Nations bands, schools, colleges, etc.

For more information, visit industry.tourismsaskatchewan.com.

Outcomes

Ready to Work program:

1. Builds a strong labour force and economy in Saskatchewan.
2. Ensures individuals are hired in available jobs.
3. Employers find quality employees.
4. Tourism industry grows stronger.

Produced by: *Ministry of Government Relations*
Source: *Tourism Saskatchewan*

Partnerships for Success
Ready to Work Program

EMPLOYED SINCE 1994: **5,000+**

95% ARE INDIGENOUS

Employed in the areas of:


Food and beverage


Accommodation


Recreation and entertainment


Transportation


Travel services

IN 2018



156 people completed the program

92% of participants **were Indigenous**

Produced by: *Ministry of Government Relations*
Source: *Tourism Saskatchewan*
Image source: *www.flaticon.com*

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