

Applicant Assessment Process

Saskatchewan Highway Patrol

1. **Online application review and shortlisting** of eligible candidates.

Applicants must present:

- Valid Canadian Driver's License (any province, any class), or
- any Canadian Government issue photo identification.

Note: Only candidates selected for further assessment will be invited to attend the following sessions. Candidates may be eliminated or found not qualified at any point in this process.

2. **Medical and Fitness Testing**

- Completed prior to applications and valid within 6 months.

Assessments include:

- Peace Officers' Physical Abilities Test (POPAT)
 - Must complete in 4 min. 45 sec. or less.
 - A time of 4 min. 45 sec. or less **does not** guarantee continuation in the process.
 - A time of 4 min. 15 sec. **must be achieved** prior to graduation from the Saskatchewan Police College to maintain employment.

3. **Interview and pre-employment psychological assessment (MMPI)** (*Held in Regina, Saskatchewan*)

- Driver's licence abstract must be provided at this time.
- Minimum five-character references (required format is provided at suitability testing).

4. **Reference checks/field investigation**

5. **Criminal Record Check**

6. **Offer of Employment**

Candidates who successfully complete the assessments will be required to successfully complete:

- 1) 20 weeks of Saskatchewan Police College training
- 2) 10 weeks of Commercial Vehicle Enforcement training
- 3) Six-month Recruit Field Training