

Earnings Statement Example

The following is an example that illustrates a statement of earnings. The legislation does not require any specific format for a statement of earnings. **This is an example only.**

<COMPANY NAME> STATEMENT OF EARNINGS AND DEDUCTIONS									
Employee Name:				Cheque Date: July 29, 20xx					
EARNINGS				DEDUCTIONS			YEAR-TO-DATE		
Description	Hourly rate	Hours	Amount	Description	YTC	Amount	Description	Amount	
Regular	\$12.00	30.00	\$360.00	CPP	\$12.91	\$12.91	Gross Pay	\$416.76	
Overtime	\$18.00	2.00	\$36.00	Employment Insurance (EI)	\$9.68	\$9.68	Deductions	71.02	
Premium				Income Tax	\$48.43	\$48.43	Net Pay	\$345.74	
Holiday									
Vacation			\$20.76						
Bonuses									
Commissions									
GROSS PAY			\$416.76	TOTAL DEDUCTIONS					
PAY PERIOD: July 10-24, 20xx				PAY DATE: July 29, 20xx			NET PAY: \$345.74		

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Bonuses									
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GROSS PAY			\$416.76	TOTAL DEDUCTIONS					
PAY PERIOD: July 10-24, 20xx				PAY DATE: July 29, 20xx			NET PAY: \$345.74		

The earnings section lists all the types of hours the employee has worked and the corresponding earnings. It is important to specify the employees' wage for each type of wage they have earned and the rate of each of those wages. It also includes gross pay before deductions.

The deductions section lists all the deductions from the employee's wages. This section should also include any voluntary deductions that the employee has agreed to, such as voluntary employee purchases or deductions requested by the employee, such as charitable donations.

If you have a policy that allows deductions for social funds or voluntary employee purchases, make sure these policies are in writing and purchases are signed off by the employee and the employer.

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Commissions									
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This last section shows the employee's year to date gross pay, deductions, and net pay. This section is above minimum standards

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