

Annual Report

2024-25

Ministry of Finance

Letters of Transmittal



The Honourable Jim Reiter
Deputy Premier and
Minister of Finance

Office of the Lieutenant Governor of Saskatchewan

I respectfully submit the Annual Report for the Ministry of Finance for the fiscal year ending March 31, 2025.

A handwritten signature in blue ink, appearing to read "Jim Reiter".

Jim Reiter
Deputy Premier and Minister of Finance



Max Hendricks
Deputy Minister of Finance

The Honourable Jim Reiter
Deputy Premier and Minister of Finance

Dear Minister:

I have the honour of submitting the Annual Report of the Ministry of Finance for the fiscal year ending March 31, 2025.

A handwritten signature in blue ink, appearing to read "Max Hendricks".

Max Hendricks
Deputy Minister of Finance

Ministry of Finance Overview

Mandate

The Ministry of Finance is responsible for oversight of government revenue, expenses, assets and liabilities. Finance is the lead ministry for fiscal policy; budget development and integrity; managing provincial treasury services; designing and administering fair, efficient and competitive tax regimes; administering payments; overseeing pension and benefit administration; labour relations advice to government; ensuring accountability to both the public and the Legislative Assembly for the use of public funds; and ensuring effective financial management and accounting policies and procedures.

Mission

The Ministry of Finance supports excellence in governance and public administration through economic, financial and fiscal expertise, leadership and services.

About Us

Primary headquarters is located in Regina, with regional offices in Saskatoon and Yorkton. The actual employee (FTE) utilization was 378.3 for 2024-25, including students. Under Order in Council 476/2024, the Minister of Finance is responsible for the following acts of the Legislative Assembly:

- *Accounting Profession Act*
- *Certified Management Consultants Act*
- *Corporation Capital Tax Act*
- *Financial Administration Act, 1993*
- *Fuel Tax and Road Use Charge Act*
- *Income Tax Act, 2000*
- *Insurance Premiums Tax Act*
- *Liquor Consumption Tax Act*
- *Members of the Legislative Assembly Benefits Act*
- *Motor Vehicle Insurance Premiums Tax Act*
- *Municipal Employees' Pension Act*
- *Municipal Financing Corporation Act*
- *Political Contributions Tax Credit Act*
- *Provincial Auditor Act*
- *Provincial Sales Tax Act*
- *Public Employees Pension Plan Act*
- *Public Pension and Benefits Administration Corporation Act*
- *Public Service Superannuation Act*
- *Revenue and Financial Services Act*
- *Saskatchewan Pension Annuity Fund Act*
- *Saskatchewan Pension Plan Act*
- *Saskatchewan Revenue Agency Act*
- *Statistics Act*
- *Superannuation (Supplementary Provisions) Act*
- *Tobacco Tax Act, 1998*
- *Vapour Products Tax Act*

View the ministry's Business Plan at:

<https://publications.saskatchewan.ca/api/v1/products/123244/formats/143337/download>

Progress on Goal 1: Public resources are used in an accountable and transparent way

Public resources are used in the way government intended: doing what we said we would do and being clear about how we do it.

Strategy: *The approach we took to achieve our goal*

Effective accountability frameworks govern summary entities and third-party transfers

Key Actions: *What we did to get there*

- Support government entities in effectively following accountability frameworks, policies, processes, and financial management responsibilities.
 - The ministry reviewed the compliance of government entities with accountability frameworks and provided recommendations to enhance performance. In addition, policies and standards were communicated to ensure financial management and accountability expectations are understood so that public resources are used in an accountable and transparent way.
 - To facilitate effective financial management in Saskatchewan, a review of the Ontario Modernization of Comptrollership was completed, and potential future improvements were identified including increased training, relationship building and standardization of financial skill requirements.
 - The ministry continued to make progress on the implementation of new Public Sector Accounting Standards, including the conceptual framework and reporting model, to ensure Saskatchewan's financial management practices remains sound and compliant with standards.

Strategy: *The approach we took to achieve our goal*

Reporting is high quality, transparent, simple, and informative

Key Actions: *What we did to get there*

- Provide public reporting that clearly communicates Saskatchewan's short and long-term fiscal picture to citizens through budget documents, quarterly reports, and Public Accounts.
 - In 2024-25, the ministry improved the clarity and accessibility of budget information communicated to Saskatchewan residents by updating and enhancing social media, advertising and budget website platforms.
 - The ministry delivered accurate, informative and timely quarterly financial updates, as well as statistical and economic reports, to clearly communicate Saskatchewan's fiscal picture to citizens.
 - Following each fiscal year, the ministry prepares and releases the Public Accounts in two volumes, as required by *The Financial Administration Act*, 1993, to ensure transparency and accountability. Volume 1, containing audited Summary Financial Statements and a Financial Statement Discussion and

Analysis, was tabled in the Legislative Assembly on June 27, 2024. Volume 2, including General Revenue Fund financial schedules and supplementary information, was tabled in the Legislative Assembly on October 31, 2024. The Public Accounts are available in the Publications Centre:

<https://publications.saskatchewan.ca/#/categories/893>

- The ministry worked with 24 ministries, agencies and Treasury Board Crowns to develop and table annual reports for 2023-24, within 120 days of the close of the fiscal year, in accordance with *The Executive Government Administration Act*. The annual reports are available in the Publications Centre:
<https://publications.saskatchewan.ca/#/agencies/38>
- Provide public reporting that demonstrates key performance information with respect to tax administration and compliance.
 - The ministry initiated a project to explore options for the development of a public reporting framework for tax administration and compliance activities. Early work has been completed and will continue with the aim of implementing public reporting in 2025-26.

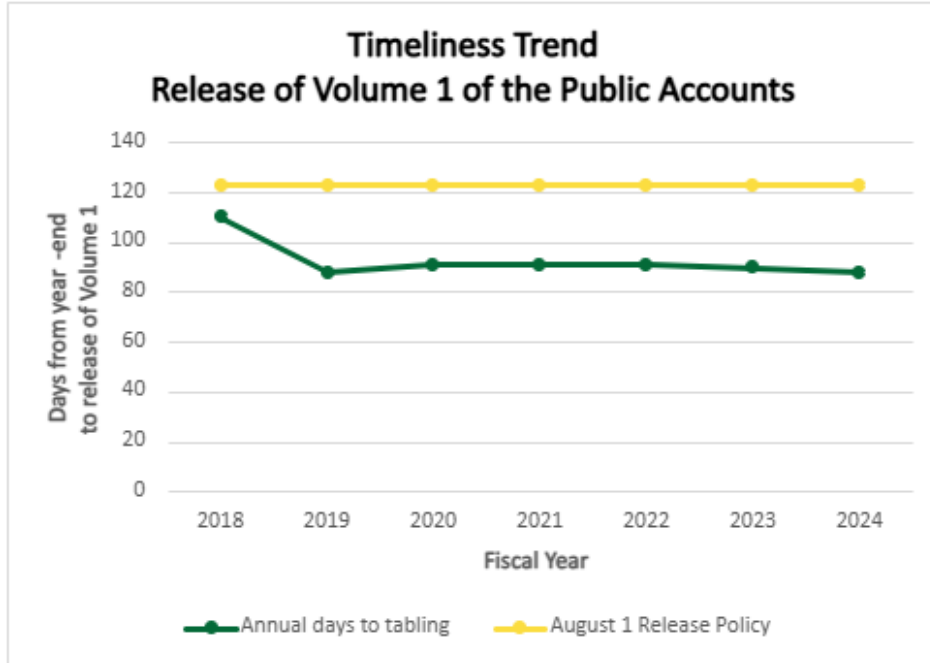
Performance Measure Results:

Timeliness and Quality of Public Reporting

Public reports are timely, reliable, and relevant, so that they show that resources are used the way government intended.

Target: Public Accounts Volume 1 is released 120 days after the end of the fiscal year.

Results: The following chart demonstrates that the Public Accounts Volume 1 tabling date has consistently exceeded the target date.



Source: Ministry of Finance

Progress on Goal 2: Fiscal plan achieves government priorities

A good fiscal plan achieves government goals through responsible management of the provincial budget and debt. We achieve government priorities over the long term through responsible, principled, and sustainable financial management.

Strategy: *The approach we took to achieve our goal*

Decisions are informed with proactive, strategic, evidence-based analysis, and recommendations

Key Actions: *What we did to get there*

- Develop recommendations for the design and administration of a made in Saskatchewan approach for the corporate income tax system.
 - Initial analysis of policy options was completed in 2024-25. This work is on hold due to other competing priorities.
- Continue to lead a comprehensive government-wide approach with partners to model the economic impacts of major new and expanded policies and regulatory regimes.
 - Work has been initiated to enhance economic modeling capabilities by procuring a new macroeconomic modeling service. The new model will enable the ministry to effectively provide macroeconomic analysis for a larger variety of policies and scenarios. It provides improved technical capabilities and meets the ministry's long-term vision for building government-wide expertise in economic modelling practices.
 - The Economic Assessment Tribunal has been established and has completed work to assess the economic impacts of federal policies and regulations on the electricity and oil and gas sectors.
 - The ministry chairs the cross-ministry modelling working group focused on strengthening economic modelling expertise across the Government of Saskatchewan. In 2024-25, this working group completed analysis on the economic impacts of newly announced tariffs to support decision-making for Saskatchewan's response.
- Engage with partners, including economic ministries, in the development of economic incentives that support growth for Saskatchewan.
 - The ministry administered and enhanced a number of business incentives and tax credits in 2024-25 to encourage business growth and investment in Saskatchewan. Some highlights include:
 - Enhancing the Saskatchewan Technology Start-up Incentive tax credit program by doubling the tax credit amount effective April 1, 2024, and expanding the eligibility to include the cleantech sector. These enhancements are intended to strengthen Saskatchewan's innovation economy and enable more startups to benefit from the initiative.
 - To further encourage investment and the growth of private capital in Saskatchewan, the Small and Medium Enterprise Investment Tax Credit was introduced in the winter of 2025 as part of the 2025-26 Budget. The incentive comes into effect on July 1, 2025, and provides a non-

refundable tax credit to qualified individuals or corporations in an eligible small and medium enterprise in either the food and beverage manufacturing sector, or the machinery and transportation equipment manufacturing sector.

- Initial work has been completed to continue the administration of the Saskatchewan Class 1 Truck Driver Training Rebate Program to provide a \$5,000 rebate to partially cover the cost of Class 1 truck driver training. Introduced in the 2025-26 Budget, the program is expected to be implemented in the fall of 2025.
 - To maintain Saskatchewan's position as the most affordable province, the ministry provided analysis and support for the development of *The Saskatchewan Affordability Act*. The Act included 13 commitments aimed at benefitting seniors, families, recent graduates, people with disabilities, caregivers, first-time homebuyers and those renovating their home. The Act increased personal, spousal, child exemptions and the seniors supplement, marking the province's largest income reduction since 2008 and with inflation-indexed tax brackets and credits, these changes are expected to relieve provincial income tax for over 54,000 residents.
 - The ministry completed policy analysis on the development of the Saskatchewan Fertility Treatment Tax Credit that was introduced as part of the 2025-26 budget. This one-time, refundable tax credit supports families pursuing parenthood by providing a refund of up to \$10,000 for fertility treatments and related prescription drug expenses in Saskatchewan. This incentive will be administered through the Canada Revenue Agency (CRA) for 2025 income tax returns.
- Monitor key fiscal indicators and provide advice to support the long-term fiscal health of Saskatchewan.
 - The ministry continued to monitor Saskatchewan's net debt-to-GDP ratio, which compares the province's net debt to its economic output. In 2024–25, Saskatchewan recorded the second lowest net debt-to-GDP ratio among Canadian provinces, reinforcing investor confidence and supporting a strong credit rating.
 - Using economic data, the ministry completed analysis that supported evidence-based fiscal planning to support government decision-making. The ministry regularly monitored fiscal indicators and provided timely GDP estimates and population data to inform policy and budget development. To ensure accuracy and efficiency, the team leading this work modernized their approaches to data management and visualization.

Strategy: *The approach we took to achieve our goal*

Province's finances are managed within a long-term framework

Key Actions: *What we did to get there*

- Assist ministries in ensuring the financial arrangements of federal-provincial agreements are appropriate and accounted for within the fiscal plan.
 - Collaborated with ministry partners to ensure federal-provincial agreements meet the needs of Saskatchewan residents and appropriate accounting is in

- place. This included efforts to support negotiations around the Federal Housing Strategy.
- Develop and administer new payment programs that ensure affordability while supporting a strong economy for Saskatchewan people.
 - Administer the Saskatchewan Secondary Suite Incentive (SSI) Grant Program to help address rising housing costs by increasing the availability of affordable rental units and promoting new home construction.
 - The ministry administered the SSI, which provides up to 35 per cent of the cost to build a new secondary suite at an owner’s primary residence. By the end of the year, the ministry received 619 applications and processed 417 grants. Since the inception of the SSI, the program has provided approximately \$9.16 million in total funding.
 - Extend and expand the PST Rebate for New Home Construction to grow the housing supply and address affordability of newly constructed homes.
 - The PST Rebate for New Home Construction program was expanded in the fall of 2023 to rebate a portion of the PST paid on the purchase of a new home, retroactive to April 1, 2023. The ministry processed 2995 rebate applications totalling \$18.2 million under the original program and 700 applications totalling approximately \$5.5 million under the expansion.
 - To further support housing affordability, the ministry began working on the First-Time Homebuyers’ Tax Credit Transition Grant, which is expected to be implemented in fall 2025. The program provides a one-time grant of \$525 to eligible individuals who purchased a home in Saskatchewan between October 1, 2024 and December 31, 2024.
 - Increase expertise in the management of fixed income investment funds.
 - The ministry has taken steps to build system capabilities and expand expertise in the Provincial Treasury Office to manage financial investments and debt issuances for the province. Early work has been completed to support the recruitment and onboarding of investment professionals. While Saskatchewan debt levels are low compared to other provinces, debt levels continue to rise to fund important infrastructure and Crown investments. This increased capacity will enable Finance to better meet new investment management and debt issuance demands.
 - Implement audit, compliance, and enforcement strategies to promote compliance with Saskatchewan’s tax programs to ensure the fair and consistent application of provincial taxes.
 - Implement changes to modernize *The Revenue and Financial Services Act* (RFSA) and regulations.
 - *The Revenue and Financial Services Act* and its regulations were updated to enhance compliance tools, increase penalties and clarify obligations to ensure fairness for all tax clients. In response to these changes, the ministry completed work to support and communicate the changes to tax clients and set structures in place to enforce the changes.
 - The ministry strengthened enforcement capacity through the creation of a Non-Compliance and Risk Team, which became fully operational by year end to address contraband tobacco, flagrant cases of non-compliance and the underground economy.

- Support Saskatchewan’s clean electricity transition through establishing the Small Modular Reactor Investment Fund.
 - In alignment with Saskatchewan’s clean electricity transition goals, the ministry completed implementation of the Small Modular Reactor Investment Fund in 2024-25 to facilitate the deployment of Saskatchewan's first small modular reactor. The ministry continues to manage the fund and report on its performance within Public Accounts.

Strategy: *The approach we took to achieve our goal*

Provincial budget process is modern, efficient, and effective

Key Actions: *What we did to get there*

- Increase efficiency, awareness, understanding, and accountability for the budget and in-year reporting.
 - The ministry completed 70 per cent of planned improvement actions to streamline the internal budget development process and ensure the budget process is timely, accurate, and meets the needs of Saskatchewan people. This included efforts to reduce duplication and enhance the focus and visual elements of the information in the 2025-26 Budget.

Performance Measure Results:

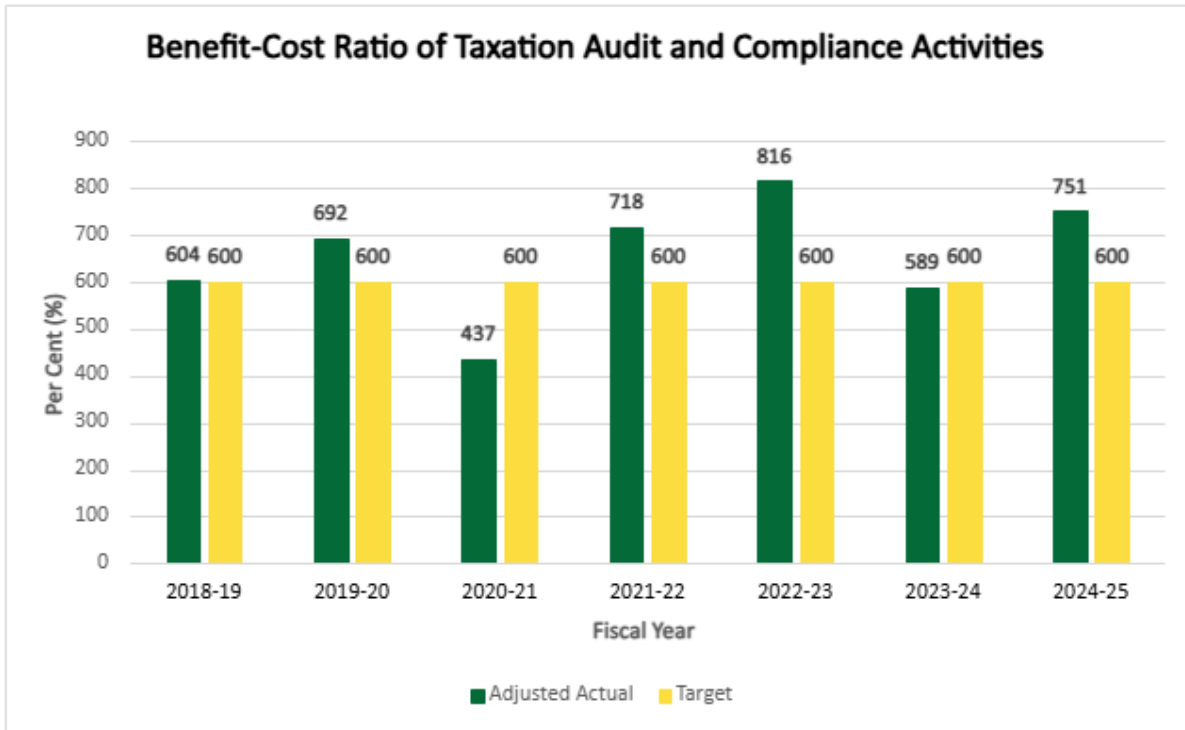
Benefit-Cost Ratio of Taxation Audit and Compliance Activities

Audit and compliance activities promote tax fairness, create a level playing field for businesses, and generate revenue to provide key government services for citizens.

Target: The value of audit and compliance activities in relation to the cost of performing these activities will be 600 per cent, which means for each dollar spent on audit and compliance, the ministry will generate \$6 of incremental revenue.

Results: The ministry has increasingly placed more emphasis on promoting voluntary compliance of consumption tax through education and outreach. The audit program remains a crucial tool to promote compliance with the province’s tax laws and ensure equity and fairness for all businesses operating in Saskatchewan.

In 2024-25, the ministry achieved a Benefit-Cost Ratio (BCR) of 751 per cent, above the target of 600 per cent. This means for each dollar spent on audit and compliance, the ministry generated \$7.51 of incremental revenue to be used for government priorities, including health care, education and social services and assistance, as well as needed infrastructure like highways, schools and health care facilities.



Source: Ministry of Finance

Borrowing cost of new debt

While many factors impact the cost of borrowing, reducing the cost relative to other jurisdictions is important so that the province's finances are well-managed over the long-term.

Target: Saskatchewan has a lower cost of borrowing compared to other jurisdictions.

Results: Many factors influence the cost of borrowing for the Government of Saskatchewan's long-term debt, including market interest rates for Government of Canada debentures, the provincial government's economic and fiscal situation, and the size of annual borrowing programs and the ability of bonds to be traded on the market after initial issuance (known as market liquidity). Interest rates alone do not provide a meaningful measure of Saskatchewan's relative performance.

The ministry attempts to minimize the province's cost of borrowing by engaging in investor outreach initiatives and expanding the currency markets in which it borrows. These activities increase the number of investors that purchase Saskatchewan bonds, which provides support in keeping interest costs as low as possible.

In May 2024, the government relaunched its European Medium-Term Note (EMTN) Program, which had not been active for more than 10 years, and successfully issued a €1.25 billion (\$1.8B CAD) debenture in the euro market. The EMTN program combined with the USD program in 2022 and other smaller foreign debt issuances have resulted in more than 150 new global institutional investors participating in the province's bond issuances. Many of these investors would not have participated if the province only issued in the domestic Canadian market.

The following table shows the annual average "spread" between the rate at which Saskatchewan would issue a new 10-year and 30-year debenture, and the rate at which each comparator province would issue the same debenture. A comparison of 2024-25 with 2023-24 shows Saskatchewan's average cost of borrowing decreased relative to the largest provinces: Ontario, Quebec and British Columbia in both 10-year and 30-year terms, while it held flat or increased slightly compared to Manitoba and Alberta. For example, on a new 30-year debenture, the spread to Quebec decreased (improved) by six basis points.

These comparisons are influenced by the varied fiscal situations of the provinces; however, Saskatchewan's relative improvement overall also reflects the increased diversification of funding sources for the province. Given the complexity of interpreting the below tables, this will be the last fiscal year the Ministry of Finance reports on this specific measure.

Fiscal Year	10-year New Issue Average Spread (Basis points)					30-year New Issue Average Spread (Basis points)				
	SK/ON	SK/QC	SK/MB	SK/AB	SK/BC	SK/ON	SK/QC	SK/MB	SK/AB	SK/BC
2024-25	1	0	-4	2	-1	3	0	-11	1	-1
2023-24	2	3	-4	0	2	5	6	-10	-1	4
2022-23	1	3	-4	2	3	3	4	-8	4	5
2021-22	1	7	-1	-3	7	4	7	-2	-5	10
2020-21	10	13	1	-9	15	19	20	1	-9	23
2019-20	7	12	-1	-1	12	9	12	-4	-2	17
2018-19	1	6	-6	-1	10	2	6	-10	-1	13

Source: Ministry of Finance

Progress on Goal 3: Operational Excellence

Citizen and client expectations are met through systems, processes and people working together efficiently, effectively, innovatively and in a fiscally responsible way to deliver results.

Strategy: *The approach we took to achieve our goal*

Ministry attracts and retains a skilled, engaged, diverse, and healthy workforce

Key Actions: *What we did to get there*

- Implement actions to respond to the results of the biennial Government of Saskatchewan Employee Engagement and Culture Survey to maintain a high level of engagement in our workforce.
 - To further support the ministry’s response to the Employee Engagement and Culture Survey that was completed in the fall of 2023 the ministry’s culture and engagement committee “PRISM – people, relationships, inclusion and innovation, safety, mental health and well-being” developed a comprehensive workplan and coordinated eight events in 2024-25 to support our people, build relationships across teams, promote inclusion, support physical and psychological safety and mental well-being.
 - All divisions and teams across the ministry continued to support individualized action plans to maintain a positive culture so that Finance continues to be an employer of choice. Actions included reviewing and modernizing team structures, supporting professional development and focusing on recognition.
- Deliver priority activities and initiatives to acquire, engage, and grow a diverse workforce, aiming to increase diversity at all levels, including senior management.
 - The ministry has participated in career and recruitment events, alongside other government organizations, to profile our organization and connect with diverse candidate pools. Efforts focused on recruiting Indigenous people and those with disabilities to ensure diversity within our workforce.
 - To remove and prevent accessibility barriers for persons with disabilities the ministry continues to participate in the accessibility working group and is undertaking specific activities to deliver on the Government of Saskatchewan Accessibility Plan that was released on December 3, 2024. Ministry efforts have focused on removing information and communications barriers by reviewing public documents to make them easier to find, read and understand. Work is underway to make budget documents, business plans and annual reports accessible and easy to understand.
- Implement actions in response to the results of the 2023 Saskatchewan Safety Survey to support employee safety, health, and wellbeing.
 - The 2024 Saskatchewan Safety Survey measured organizational physical safety climate, psychological safety climate and psychological distress. Compared to 2023, employee perceptions of both physical and psychological safety climate improved by 2.2 per cent. The ministry remains committed to using survey

insights to strengthen workplace safety and support overall employee well-being.

Strategy: *The approach we took to achieve our goal*

Business processes are modern, efficient and generate value for clients

Key Actions: *What we did to get there*

- Transform government business with an integrated, cloud-based human resource, financial and procurement system.
 - The ministry continued to collaborate with partners in the development and testing of the new system, which aims to increase efficiencies and support improved service delivery to citizens. In 2024–25, a ministry change management network was created to prepare employees for the operational changes the new system will bring following implementation of the financial modules.
- Continue work to modernize the treasury investment systems.
 - The ministry finalized a contract with a vendor to replace the outdated treasury investment systems and officially launched the implementation phase in October 2024. Work on the project has progressed steadily throughout the year, with key milestones being met as planned.
- Continue to build cyber security awareness and further mitigate cyber risks by implementing approaches for information protection, regular security testing, and incident responses.
 - In partnership with the Ministry of SaskBuilds and Procurement, work is underway to develop a ministry-wide IT security incident response plan, which will be implemented next year to ensure the ministry is prepared to respond to cyber attacks. Work has also been undertaken with partners to design an approach for regular security testing of existing applications, with this work continuing into next year to align with other security efforts.
 - Cyber security awareness training continues to be provided to all new employees to build the knowledge and skills needed to protect sensitive information and support the ministry’s overall data security objectives.

Strategy: *The approach we took to achieve our goal*

Ministry information is managed and used as a strategic resource

Key Actions: *What we did to get there*

- Develop data management and data analytics approaches to enable the ministry to effectively acquire, store, access and use data for decision making.
 - In 2024-25, the ministry collaborated with partners to initiate work to design an overall data management strategy. This work will continue into 2025-26.
 - Progress has been made in advancing the ministry’s internal audit function to ensure information and resources are being used efficiently and effectively, while controlling and responding to program risk. The audit committee has been set in place and foundational process documentation has been developed.

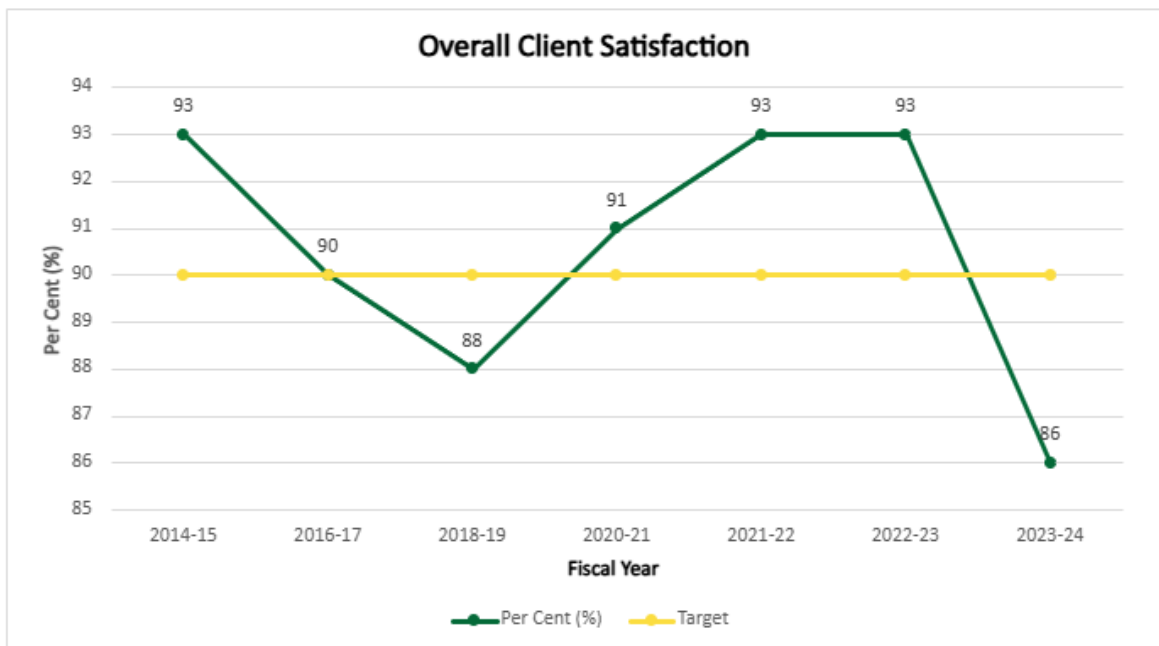
Performance Measure Results:

Client Satisfaction

Clients are satisfied with the Ministry of Finance's quality of services, and their expectations are met.

Target: Businesses collecting taxes on behalf of the government are satisfied with the Ministry of Finance's quality of services and timeliness of responses, refunds and adjustments. The target for the biennial client satisfaction survey is a satisfaction rating of 90 per cent or higher.

Results: The biennial client satisfaction survey resulted in a satisfaction rating of 86 per cent, below the 90 per cent target. The ministry will review the results and develop plans to address the feedback. The next biennial client satisfaction survey will be conducted in 2026-27.



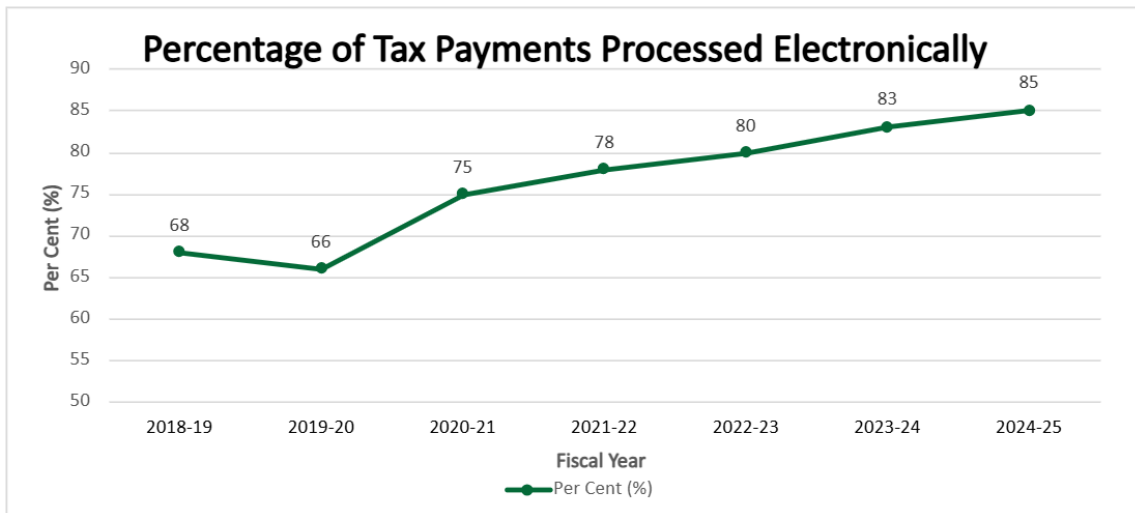
Source: Ministry of Finance

Electronic Tax Filing Uptake

Clients have a wide variety of accessible options to do business with the ministry and find it easy to utilize electronic processes to file taxes.

Target: The ministry strives to provide excellent client services by ensuring that businesses have access to electronic self-service options for making tax payments and filing returns. The aim is to increase the percentage of tax payments processed electronically.

Results: The percentage of tax returns and payments processed electronically have increased over time. In 2024-25, 85 per cent of tax payments were processed electronically, up two per cent from the previous fiscal year. The ministry will continue to promote the use of electronic services.



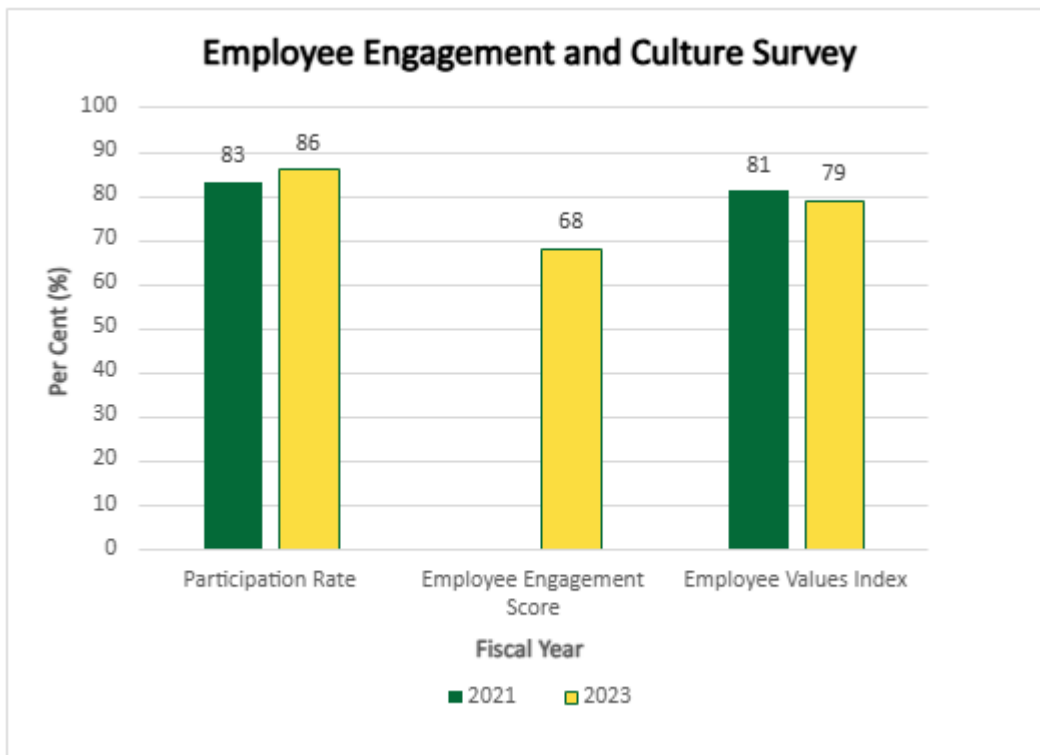
Source: Ministry of Finance

Employee Engagement

Engaged employees feel positive about their work and are motivated to deliver services that meet client expectations and needs.

Target: Maintain participation rates, employee engagement scores and employee values index scores, so that they compare favourably to government-wide results.

Results: The Government of Saskatchewan conducts the Employee Engagement and Culture Survey biennially. The last survey was completed in fall 2023, with the next survey scheduled for fall 2025. The results from the 2023 survey are noted in the chart below.



Source: Ministry of Finance

2024-25 Improvement and Innovation Highlights

<p>1</p>	<p>Improve Quarterly Reporting - Elimination, Consolidation and Adjustment of Summary Financial Statements:</p> <p>The ministry’s goal to provide public reporting that clearly shows Saskatchewan’s fiscal picture was challenged by increasing demands, outdated tools and analyst turnover. As a result, the ministry modernized the Elimination, Consolidation and Adjustment (ECA) process that consolidates Summary Financial Statements from more than 200 government entities. The ministry upgraded over 250 Excel workbooks, eliminated 50,000 redundancies and implemented tools to automate critical workflows. These enhancements significantly reduced workbook failures and improved processing efficiency. The ministry also developed comprehensive training materials and strengthened collaboration with client ministries. These efforts led to a significant reduction in submission delays—from 60 per cent to 0 per cent by September of 2024–25. As a result, the ECA process is now more efficient, reliable and sustainable. More importantly, the financial results communicated to the public are accurate and timely, ensuring transparency of the province’s fiscal picture.</p>
<p>2</p>	<p>Compliance Modernization Initiative:</p> <p>The ministry oversees the assessment, administration and collection of taxes under <i>The Revenue and Financial Services Act</i>. Over the past year, the ministry modernized its tax compliance strategy to promote fairness, address deliberate tax evasion and improve tax administration. Amendments to tax regulations introduced new measures to clarify taxpayer obligations, prevent avoidance and strengthen enforcement. To further support these changes, the ministry implemented system enhancements to automate key functions, increased access to support staff and shared updated online information to assist taxpayers in navigating the new rules. These efforts enhanced the ministry’s ability to identify and address non-compliance while promoting fair tax collection practices. Over the long term, modernized compliance efforts will provide a level playing field for all taxpayers, while ensuring tax revenue is available to support essential services for Saskatchewan residents.</p>

Financial Summary

In 2024-25, the Ministry of Finance had expenses of \$426.3 million, \$22.0 million over the original budget estimate of \$404.3 million.

Excluding pensions and benefits and the Saskatchewan Secondary Suite Incentive Grant Program, ministry operating expenses were \$62.7 million, \$1.8 million under the budget estimate of \$64.5 million.

Spending on pensions and benefits was \$355.1 million, \$18.0 million over the budget estimate of \$337.1 million. Spending on the non-statutory plans was \$16.7 million over budget, due mainly to Public Employees' Pension Plan (PEPP), Canada Pension Plan, Employment Insurance and Employee Extended Health Care Plan. Spending on the statutory plans was \$1.8 million over budget due to actual results differing from actuarial projections.

Total spending on the Saskatchewan Secondary Suite Incentive Grant Program for the 2024-25 fiscal year was \$8.5 million, \$5.8 million higher than the budget estimate of \$2.7 million.

The ministry collects revenue on behalf of the Government of Saskatchewan from taxation, resource surcharges of non-renewable resources, transfers from government entities, and interest and fees. In 2024-25, the ministry recorded revenues of \$12.9 billion, an increase of \$0.03 billion over the 2024-25 budget estimate of \$12.6 billion.

Expense Summary

Expense Actuals

Subvote	2023-24 Actuals (\$000s)	2024-25 Budget (\$000s)	2024-25 Actuals (\$000s)	2024-25 Variance (\$000s)	Note
Central Management and Services	\$9,287	\$8,637	\$9,924	\$1,287	1
Treasury Management	1,529	3,082	2,292	(790)	
Provincial Comptroller	7,778	10,236	8,879	(1,357)	2
Budget Analysis	7,090	7,566	8,003	437	
Revenue					
Revenue Division	25,959	24,010	24,853	843	
Allowance for Doubtful Accounts	2,050	2,050	2,050	-	
CRA Income Tax Administration	1,435	1,435	1,435	-	
Real Time Validation System	117	-	-	-	
Saskatchewan Affordability Tax Credit	1,226	-	-	-	
Personnel Policy Secretariat	507	532	572	40	
Research and Development Tax Credit	5,000	5,000	5,000	-	
Financial Programs					
Saskatchewan Secondary Suite Incentive	852	2,699	8,498	5,798	3
Other Financial Programs	-	1	-	-	
Miscellaneous Payments					
Bonding of Public Officials	20	21	20	(1)	
Unforeseen and Unprovided For	-	1	-	(1)	
Implementation of Guarantees*	-	1	-	(1)	
Pension and Benefits**					
Public Service Superannuation Plan*	110,593	108,603	109,171	568	
Members of the Legislative Assembly*	2,266	2,595	3,269	674	
Judges Superannuation Plan*	10,387	10,869	11,493	624	
Public Employees' Pension Plan	81,124	86,076	95,938	9,862	4
Canada Pension Plan	42,671	49,007	51,588	2,581	4
Employment Insurance	14,723	16,810	18,382	1,572	4
Workers Compensation	10,979	12,788	12,794	6	
Employees' Benefits	44,388	49,747	51,880	2,133	4
Services to Public Service Superannuation Plan Members	607	580	588	8	
Total Appropriation	\$380,588	\$402,346	\$426,629	\$24,283	
Less: Capital Asset Acquisitions	1,631	700	2,529	1,829	
Add: Capital Asset Amortization	2,162	2,626	2,188	(438)	
Total Expense	\$381,119	\$404,272	\$426,288	\$22,016	

*Statutory expenses

**Employer contribution

Expense Variance Explanation:

1. Operational pressures mainly related to information technology costs and salary pressures resulting from the settlement of the collective bargaining agreement with SGEU and out-of-scope salary increase expenses.
2. Operational savings from vacancy management.
3. The Saskatchewan Secondary Suite Incentive Grant Program experiencing higher uptake than anticipated.
4. Employer contribution increases resulting from the settlement of the collective bargaining agreement with SGEU and associated out-of-scope salary increases.

Revenue Summary

Ministry of Finance Revenue

Revenue Source	2024-25 Budget (\$000s)	2024-25 Actuals (\$000s)	2024-25 Variance (\$000s)
Taxation	\$8,907,800	\$9,104,804	\$197,004 1
Non-Renewable Resources	551,100	529,503	(21,597)
Transfers from Government Entities	606,048	678,605	72,557
Other Own-Source Revenue	441,721	508,157	66,436
Total Own-Source Revenue	10,506,669	10,821,069	314,400
Total Transfers from the Federal Government	2,075,000	2,074,010	(990)
Total Revenue	\$12,581,669	\$12,895,079	\$313,410

Revenue Variance Explanation:

1. Increase due to increases in Corporate Income Tax, Personal Income Tax and investment income driven by a growing population and economy.

Additional financial information can be found in the Government of Saskatchewan Public Accounts at <https://publications.saskatchewan.ca/#/categories/893>

