

PART VII – GRANTS
DIVISION 2 – GRANTS FOR REGULAR OPERATIONS AND PROGRAMS
WORKFORCE ENHANCEMENT GRANTS – GROUP FAMILY CHILD CARE
HOMES AND CENTRES

SECTION 83.5

The minister may make a workforce enhancement grant to a licensee of a non-profit child care centre or a group family child care home, to a maximum of \$145 for each licensed child care space.

1 Aug 2025 SR 60/2025 s31.

INTENT

The purpose of this grant is to support the recruitment and retention of qualified early childhood educators (ECEs).

POLICY

Eligible expenses are activities that enhance the ability of child care centres and group family child care homes to recruit and retain assistants and qualified ECEs.

GUIDELINES

The Workforce Enhancement Grant is intended to be flexible to meet the needs of facilities. It is at the discretion of licensees to determine how they will use this grant to support recruitment and retention of ECEs, including:

- strengthening advertising and promotion efforts, such as attending career fairs;
- incentives to support peer mentoring by pairing a certified and experienced ECE with a newly hired ECE or ECE in-training;
- investments into benefit or pension funds;
- signing bonuses for certified ECEs or assistants;
- bonuses for currently employed staff upon completing an ECE certification level;
- rewarding certified ECEs after employment for a period of time;
- costs associated with the recruitment of ECEs immigrating to Saskatchewan; and
- incentives for certified ECEs who have left the sector who return to the profession.