



Saskatchewan Industry Labour Demand Outlook 2025-2029

About This Outlook



The *2025 Saskatchewan Industry Labour Demand Outlook* is one of three key reports developed using the Ministry of Immigration and Career Training's (ICT) Labour Demand Model. Covering the five-year forecast period from 2025 to 2029, this report offers a forward-looking view of employment trends across the province's major industries.

Guided by the *Saskatchewan Labour Market Strategy: Building the Workforce for a Growing Economy*, the outlook plays a role in shaping ICT's programs, services, and strategic partnerships. It helps ensure Saskatchewan's labour market evolves in step with the province's expanding economy.

This report is also a planning tool for a wide range of stakeholders—including employers, industry associations, educators, training providers, career practitioners, and students. It supports informed decisions around policy, workforce development, and career pathways. It includes a comprehensive overview of projected job openings and employment growth across 19 major industries, based on the North American Industry Classification System (NAICS) 2017. The first three pages offer high-level summaries, followed by detailed, alphabetically organized sector-specific outlooks.

Each sector profile highlights the top five occupations expected to see the most job openings. It's important to note that many occupations span multiple industries, reflecting the versatility and transferability of key skills across Saskatchewan's dynamic labour market.

The outlook presented is based on the economic assumptions underlying the Saskatchewan Ministry of Finance's outlook in the 2025-26 Budget and considers the expected slowdown in population growth due to federal reductions to Canadian immigration targets. However, it does not account for the economic or labour market impact of tariffs or Canadian retaliatory measures, given the increased level of uncertainty around the time the budget was released.

More detailed information is available in the [Methodology](#) section of this report. Note: This report uses the terms 'sector' and 'industry' interchangeably.

Key Findings

ICT's outlook indicates that Saskatchewan will have approximately 119,100 net job opportunities between 2025 and 2029 – 36 per cent (42,880) due to economic growth (referred to as expansion demand) and 64 per cent (76,220) due to exits from the labour force mainly as a result of retirements (referred to as replacement demand).

All major industries are expected to experience an increase in job openings over the forecast period. The largest gains are expected in health care and social assistance; retail trade; educational services; professional, scientific and technical services; construction; and public administration.

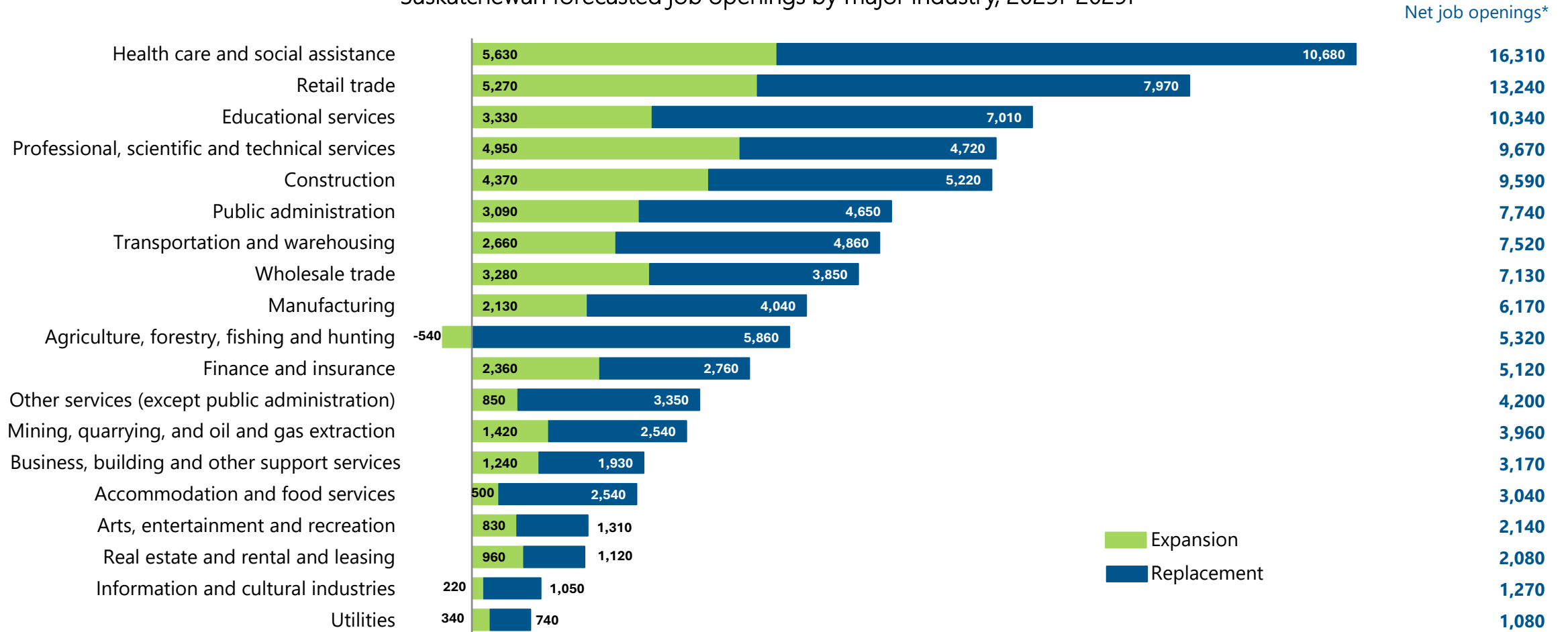
Due to the aging workforce, replacing retiring workers is anticipated to be the primary source of job openings for most industries. However, economic-driven growth is expected to be relatively high in several industries, including professional, scientific, and technical services; construction; real estate, and rental and leasing; finance and insurance; and wholesale trade.

Provincial employment growth is expected to average 1.4 per cent annually over the forecast period, with about 40 per cent of industries expected to experience above-average growth. Only one industry (agriculture, forestry, fishing, and hunting) is expected to experience negative average employment growth over the forecast period, largely due to the persistent downward trend in employment in the sector over several decades. The industry's net job openings remain positive.



Net Job Openings by Major Industry

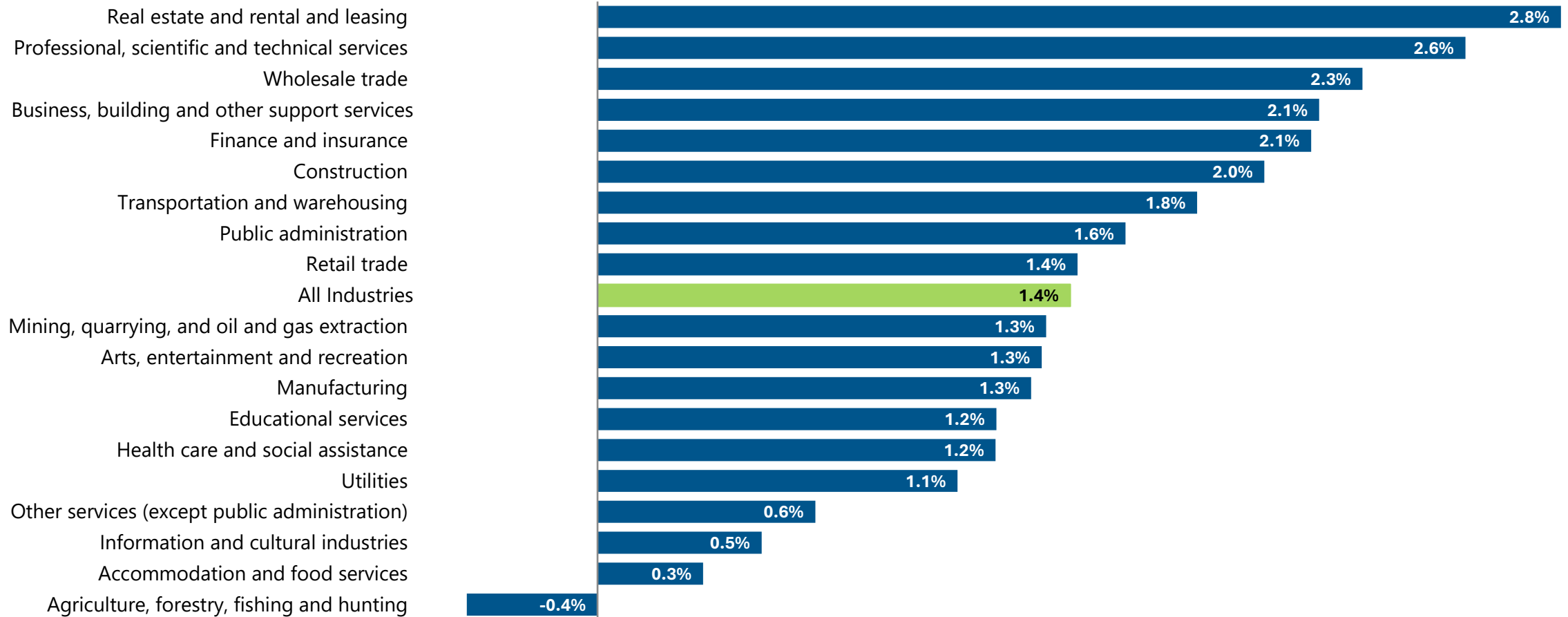
Saskatchewan forecasted job openings by major industry, 2025f-2029f



* Net job openings are the sum of expansion demand and replacement demand; f = "forecasted"

Average Annual Growth Rate by Major Industry

Saskatchewan forecasted average annual growth rate by major industry, 2025f-2029f



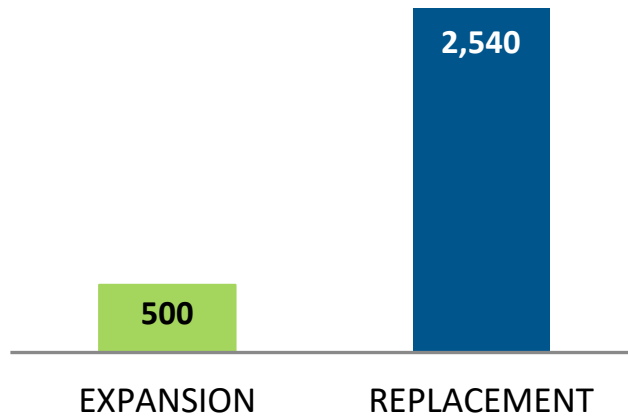
f = "forecasted"

Accommodation and Food Services

This sector includes businesses primarily engaged in providing short-term lodging and complementary services to travelers, vacationers and others, in facilities such as hotels, resorts, motels, casino hotels and various types of recreational and adventure camps. This sector also includes businesses primarily engaged in preparing meals, snacks and beverages, to customer orders, for immediate consumption on and off the premises.

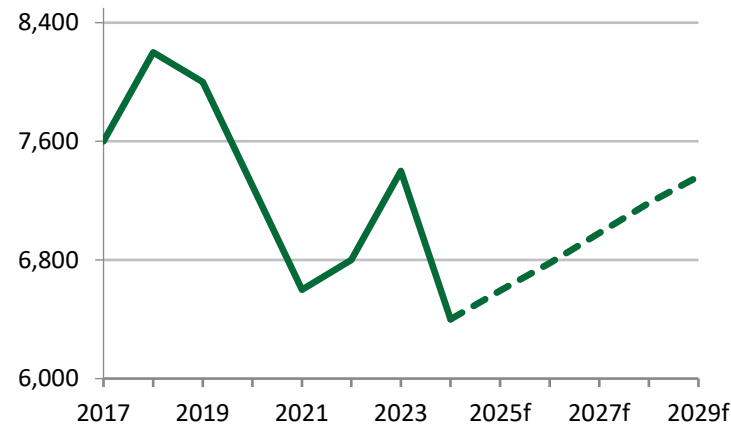
3,040 job openings

Forecasted Job Openings, 2025f-2029f



Employment Trend

0.3% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Food counter attendants, kitchen helpers and related support occupations
- Cooks
- Food service supervisors
- Restaurant and food service managers
- Chefs



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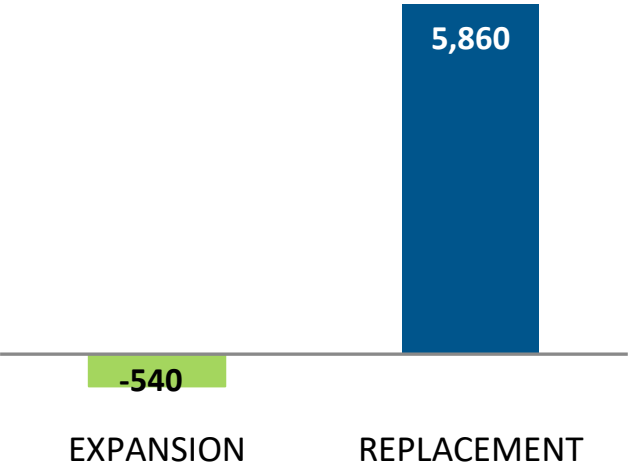
f = "forecasted"

Agriculture, Forestry, Fishing and Hunting

This sector includes businesses primarily engaged in growing crops, raising animals, harvesting timber, harvesting fish and other animals from their natural habitats and related support activities.

5,320 job openings

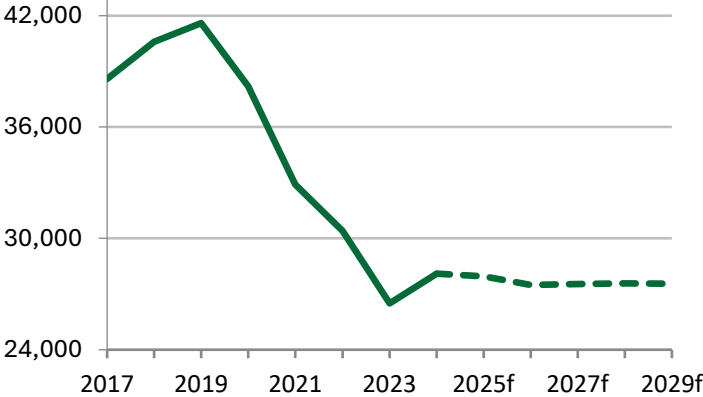
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

-0.4% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Managers in agriculture
- Specialized livestock workers and farm machinery operators
- Livestock labourers
- Nursery and greenhouse labourers
- Accounting technicians

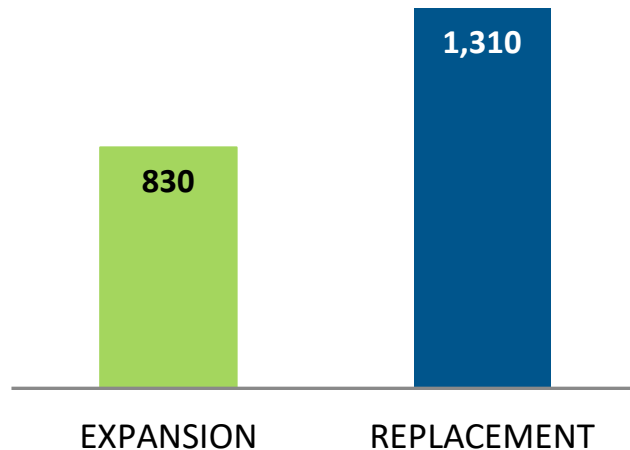


Arts, Entertainment and Recreation

This sector includes businesses primarily engaged in operating facilities or providing services to meet the cultural, entertainment and recreational interests of their patrons.

2,140 job openings

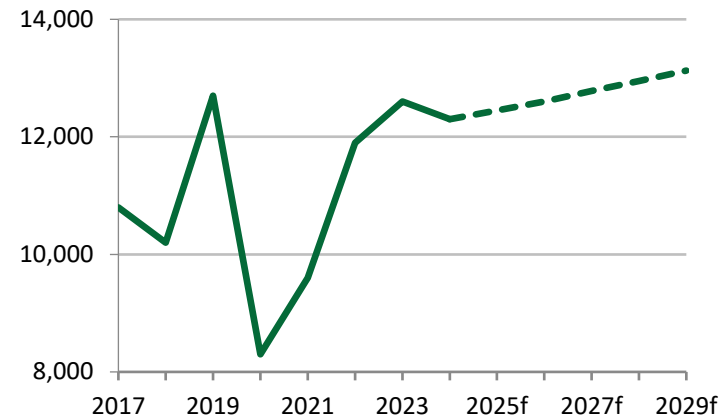
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

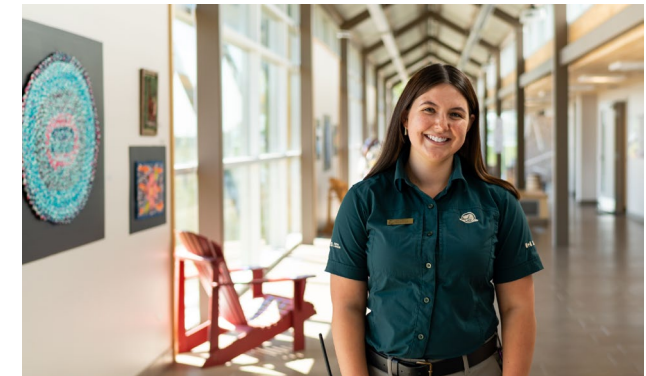
Employment Trend

1.3% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Program leaders and instructors in recreation, sport and fitness
- Landscaping and grounds maintenance labourers
- Operators and attendants in amusement, recreation and sport
- General building maintenance workers and building superintendents
- Library, archive, museum and art gallery managers



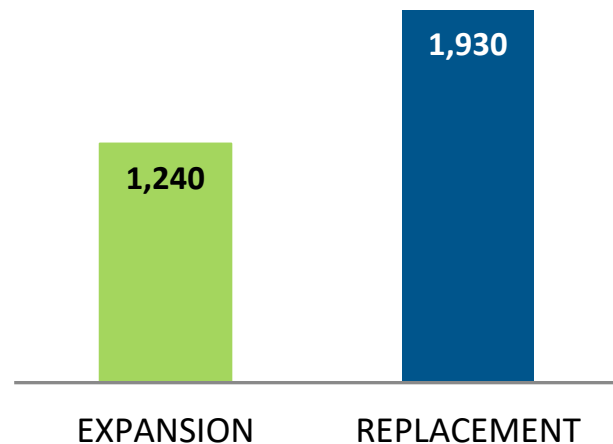
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Business, Building and Other Support Services¹

This sector includes businesses primarily engaged in managing companies and enterprises and/or holding the securities or financial assets of companies and enterprises; and businesses of two different types: those primarily engaged in activities that support the day-to-day operations of other organizations; and those primarily engaged in waste management activities.

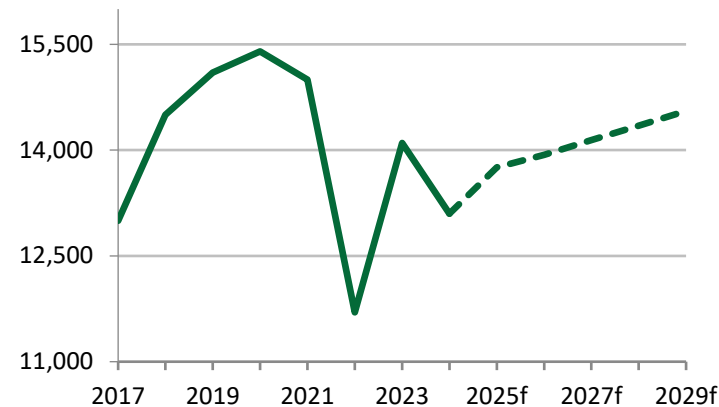
3,170 job openings

Forecasted Job Openings, 2025f-2029f



Employment Trend

2.1% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Light-duty cleaners
- Security guards and related security service occupations
- Janitors, caretakers and heavy-duty cleaners
- Transport truck drivers
- Landscaping and grounds maintenance labourers



¹This classification variant includes businesses coded to 'Management of companies and enterprises' (NAICS 55) and to 'Administrative and support, waste management and remediation services' (NAICS 56).

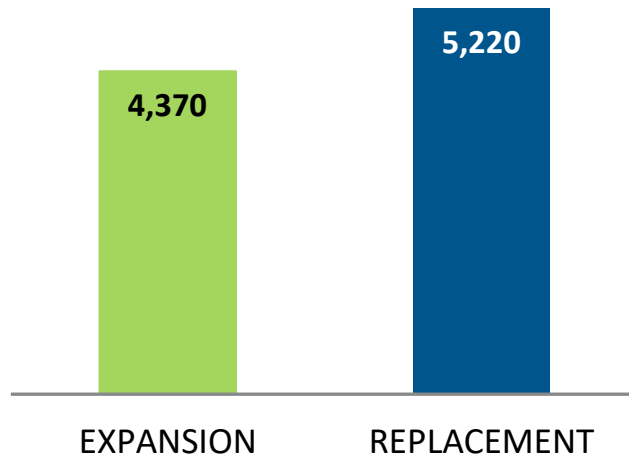
f = "forecasted"

Construction

This sector includes businesses primarily engaged in constructing, repairing and renovating buildings and engineering works, and in subdividing and developing land.

9,590 job openings

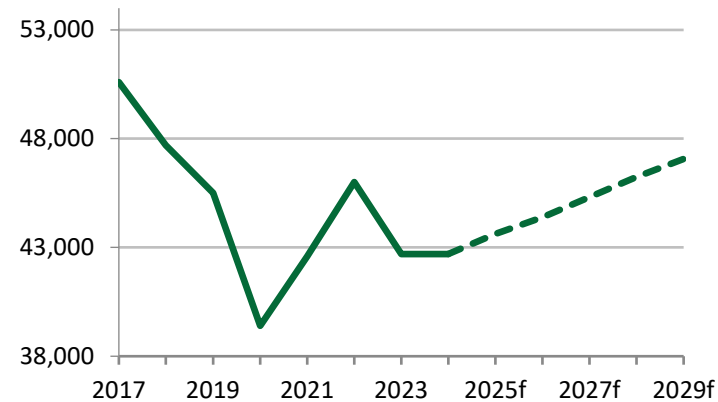
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

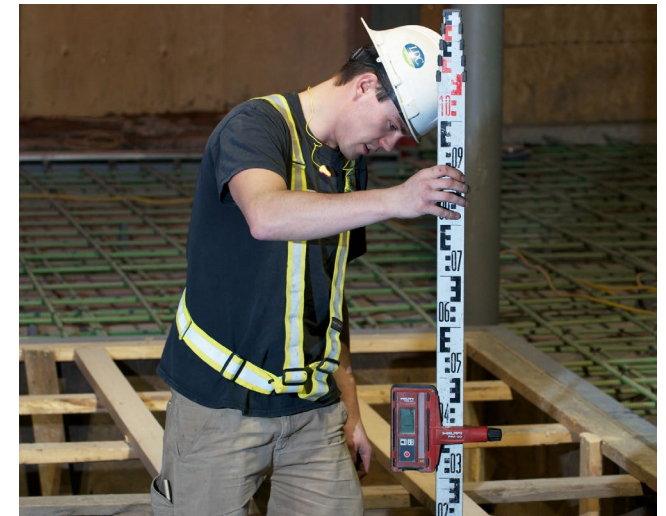
Employment Trend

2.0% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Carpenters
- Construction trades helpers and labourers
- Electricians (except industrial and power system)
- Heavy equipment operators
- Home building and renovation managers

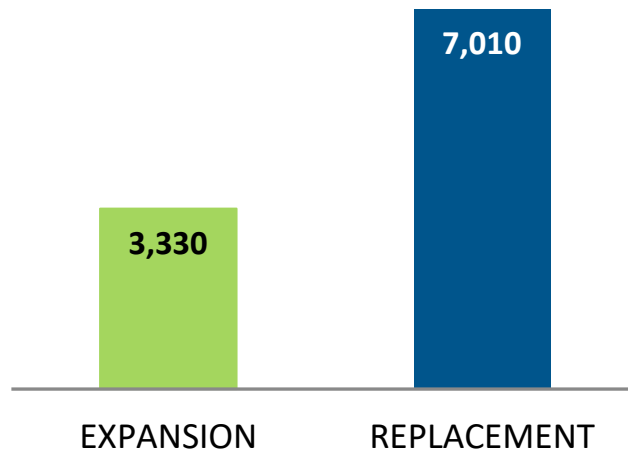


Educational Services

This sector includes businesses primarily engaged in providing instruction and training in a wide variety of subjects. This instruction and training is provided by specialized establishments, such as schools, colleges, universities and training centres.

10,340 job openings

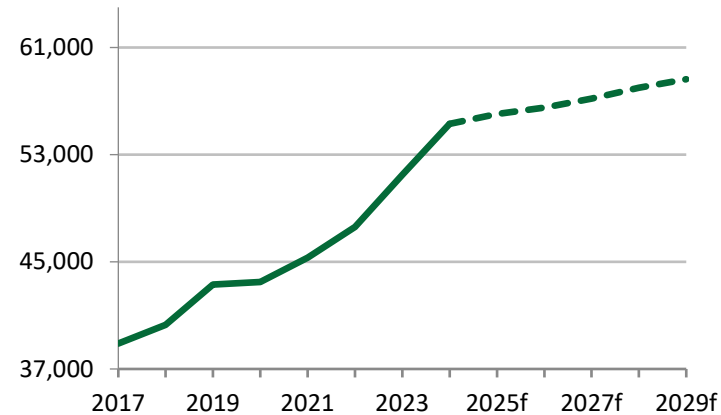
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

1.2% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Elementary school and kindergarten teachers
- Elementary and secondary school teacher assistants
- Secondary school teachers
- University professors and lecturers
- College and other vocational instructors

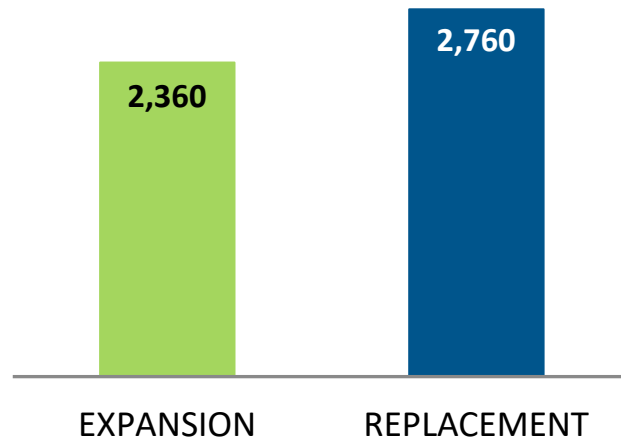


Finance and Insurance

This sector includes businesses primarily engaged in financial transactions (that is, transactions involving the creation, liquidation, or change in ownership of financial assets) or in facilitating financial transactions.

5,120 job openings

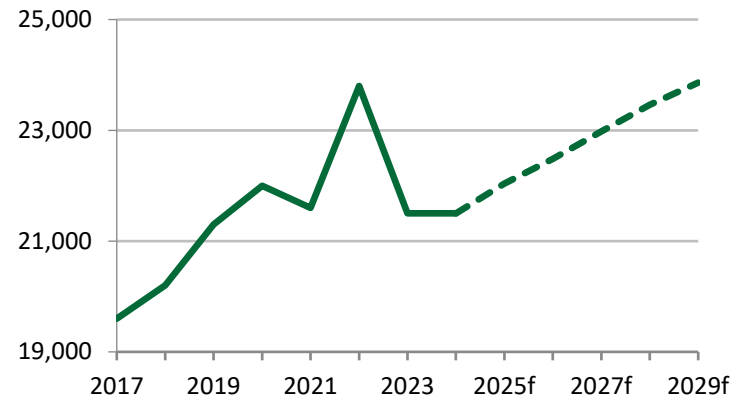
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

2.1% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Financial advisors
- Insurance agents and brokers
- Customer services representatives - financial institutions
- Banking, credit and other investment managers
- Financial sales representatives

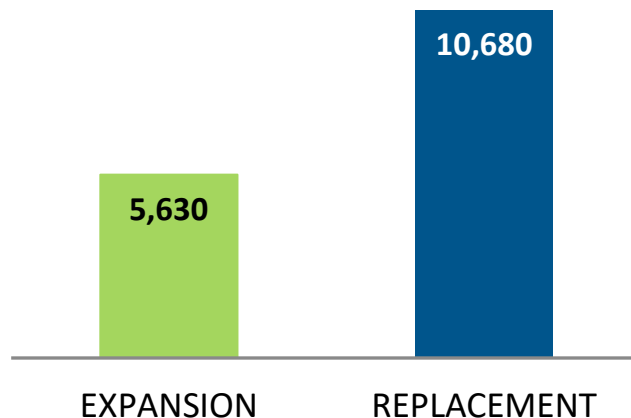


Health Care and Social Assistance

This sector includes businesses primarily engaged in providing health care by diagnosis and treatment, providing residential care for medical and social reasons, and providing social assistance.

16,310 job openings

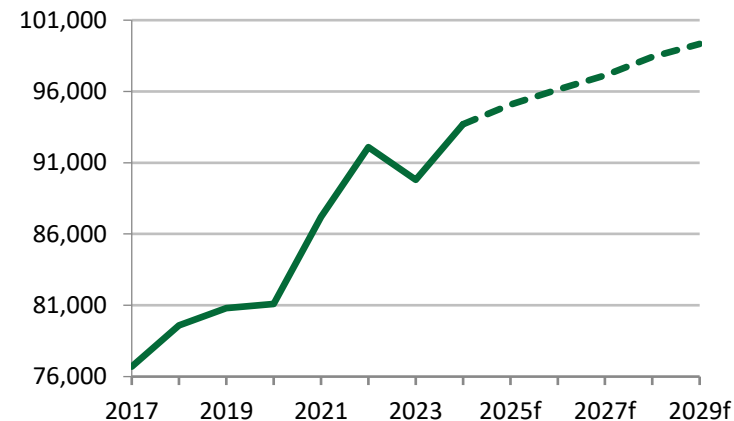
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

1.2% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Registered nurses and registered psychiatric nurses
- Nurse aides, orderlies and patient service associates
- Light-duty cleaners
- Social and community service workers
- Early childhood educators and assistants

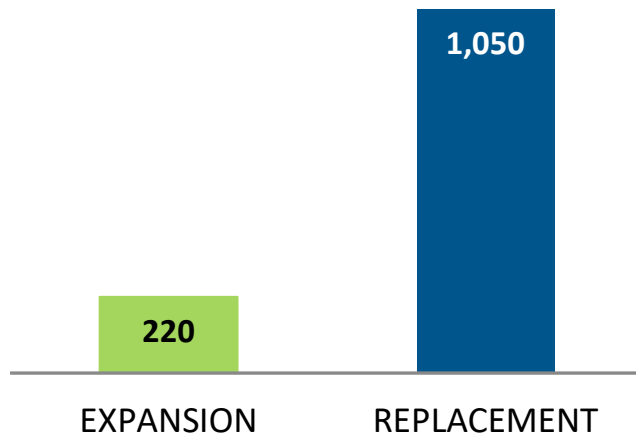


Information and Cultural Industries

This sector includes businesses primarily engaged in producing and distributing (except by wholesale and retail methods) information and cultural products. Businesses also providing the means to transmit or distribute these products or providing access to equipment and expertise for processing data are also included.

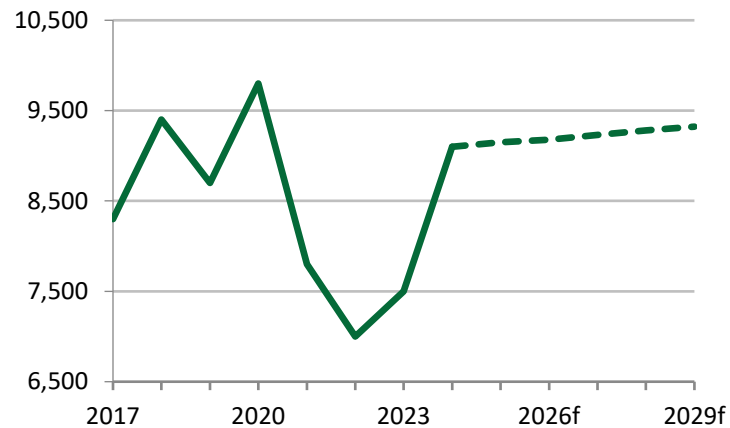
1,270 job openings

Forecasted Job Openings, 2025f-2029f



Employment Trend

0.5% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Library assistants and clerks
- Librarians
- Food counter attendants, kitchen helpers and related support occupations
- Retail salespersons and visual merchandisers
- Telecommunications equipment installation and cable television service technicians



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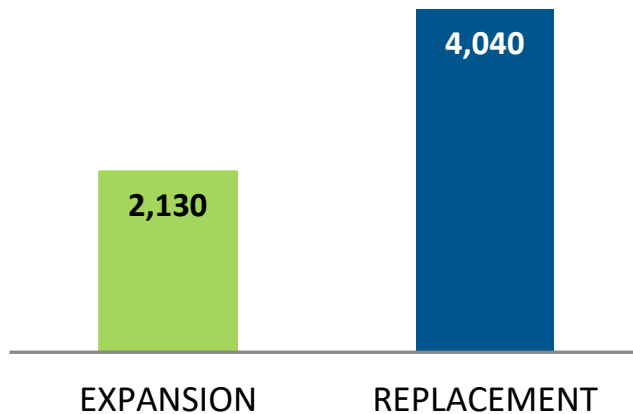
f = "forecasted"

Manufacturing

This sector includes businesses primarily engaged in the chemical, mechanical or physical transformation of materials or substances into new products.

6,170 job openings

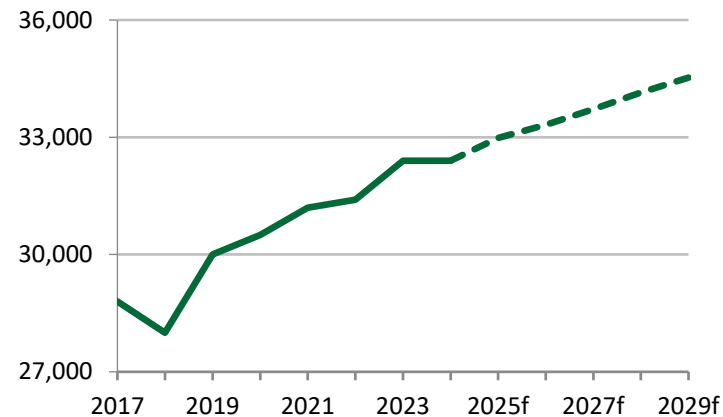
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

1.3% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Welders and related machine operators
- Process control and machine operators, food and beverage processing
- Manufacturing managers
- Construction millwrights and industrial mechanics
- Technical sales specialists - wholesale trade

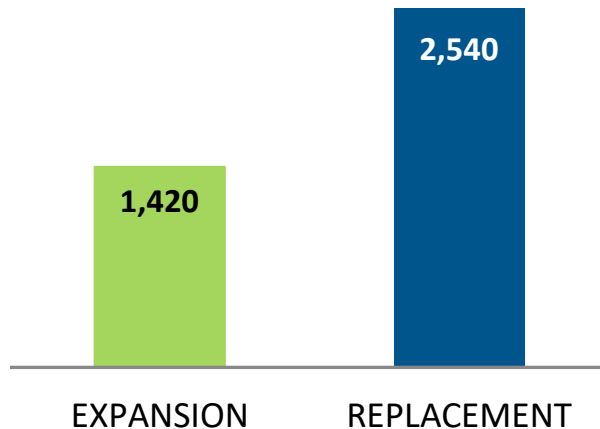


Mining, Quarrying, and Oil and Gas Extraction

This sector includes businesses primarily engaged in extracting naturally occurring minerals. These can be solids, such as coal and ores; liquids, such as crude petroleum; and gases, such as natural gas.

3,960 job openings

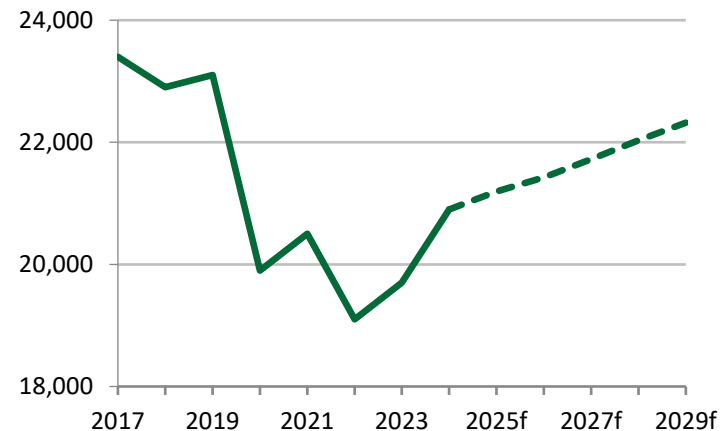
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

1.3% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Underground production and development miners
- Contractors and supervisors, oil and gas drilling and services
- Supervisors, mining and quarrying
- Construction millwrights and industrial mechanics
- Transport truck drivers



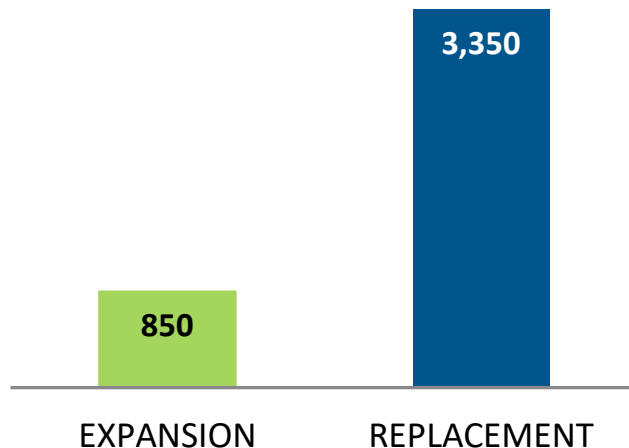
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Other Services (except public administration)

This sector includes businesses, not classified to any other sector, primarily engaged in repairing, or performing general or routine maintenance; providing personal care services; organizing and promoting religious activities; supporting various causes through grant-making, advocating (promoting) various social and political causes.

4,200 job openings

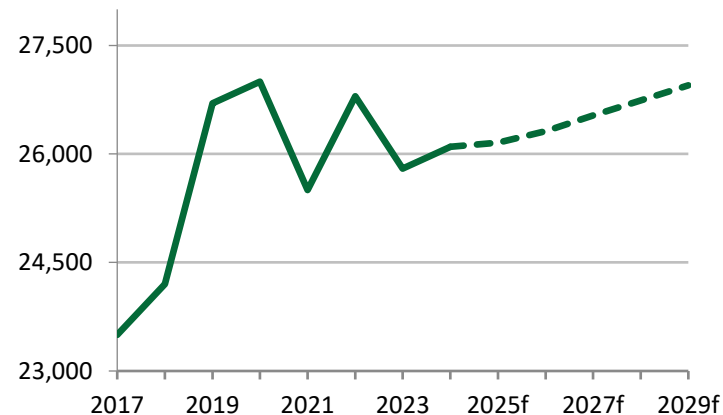
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

0.6% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Hairstylists and barbers
- Automotive service technicians, truck and bus mechanics and mechanical repairers
- Religious leaders
- Auto body collision, refinishing and glass technicians and damage repair estimators
- Estheticians, electrologists and related occupations

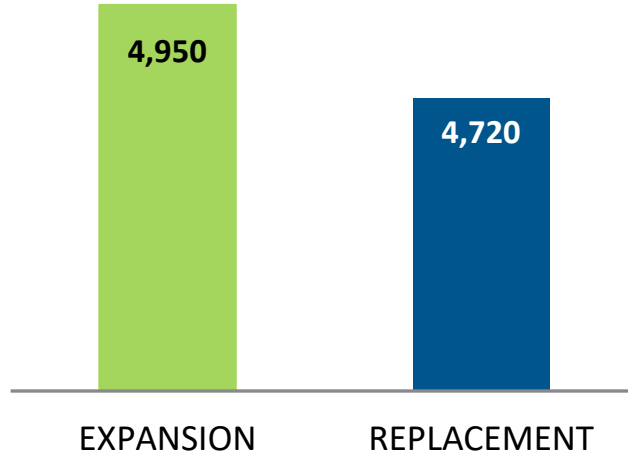


Professional, Scientific and Technical Services

This sector includes businesses primarily engaged in activities in which human capital is the major input. These businesses make available the knowledge and skills of their employees, often on an assignment basis.

9,670 job openings

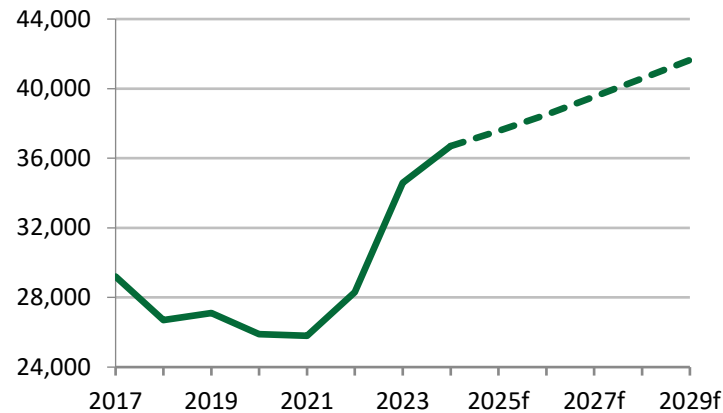
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

2.6% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Accounting technicians
- Lawyers
- Information Systems Specialists
- Financial auditors and accountants
- Professional occupations in business management consulting

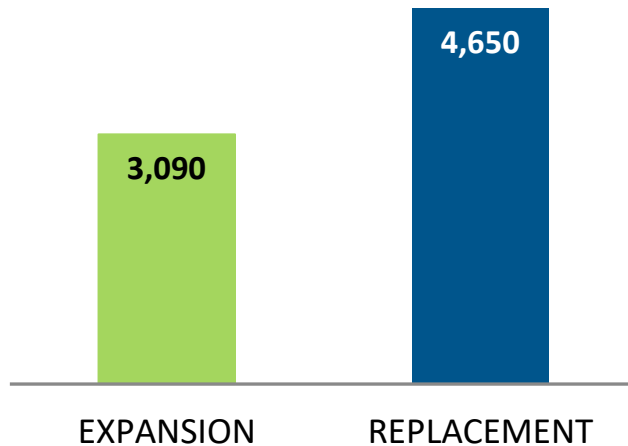


Public Administration

This sector includes businesses primarily engaged in activities of a governmental nature, that is, the enactment and judicial interpretation of laws and their pursuant regulations, and the administration of programs based on them.

7,740 job openings

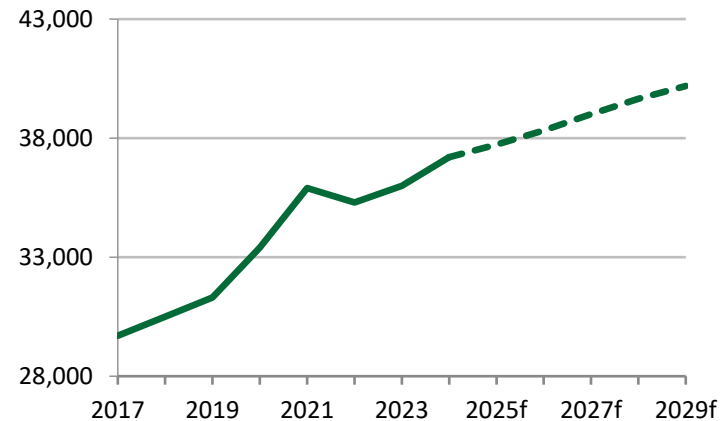
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

1.6% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Police officers (except commissioned)
- Administrative assistants
- Correctional service officers
- Other administrative service managers
- Social and community service workers



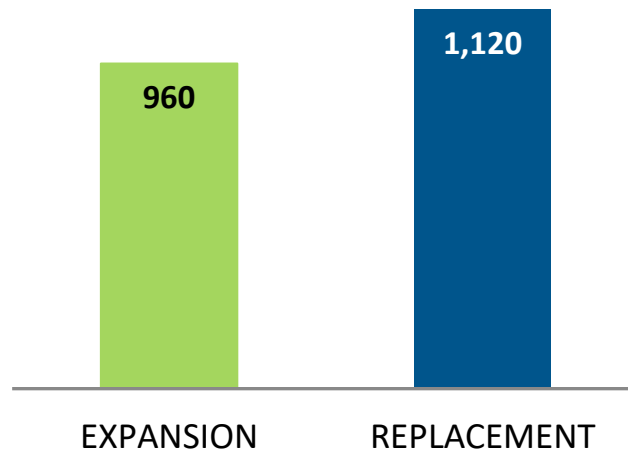
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Real Estate and Rental and Leasing

This sector includes businesses primarily engaged in renting, leasing or otherwise allowing the use of tangible or intangible assets. Businesses primarily engaged in managing real estate for others; selling, renting and/or buying of real estate for others; and appraising real estate, are also included.

2,080 job openings

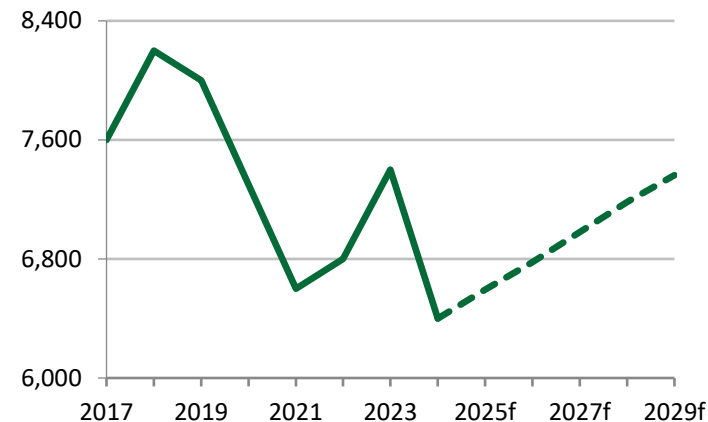
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

2.8% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Real estate agents and salespersons
- Property administrators
- General building maintenance workers and building superintendents
- Light-duty cleaners
- Retail salespersons and visual merchandisers



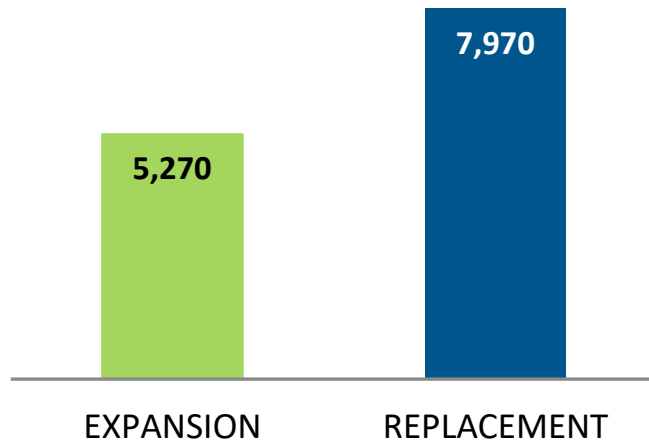
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Retail Trade

This sector includes businesses primarily engaged in retailing merchandise, generally without transformation, and rendering services incidental to the sale of merchandise.

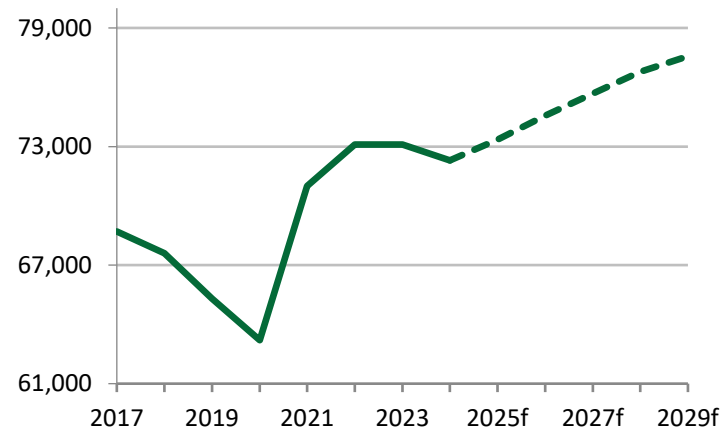
13,240 job openings

Forecasted Job Openings, 2025f-2029f



Employment Trend

1.4% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Retail salespersons and visual merchandisers
- Retail and wholesale trade managers
- Cashiers
- Store shelf stockers, clerks and order fillers
- Retail sales supervisors



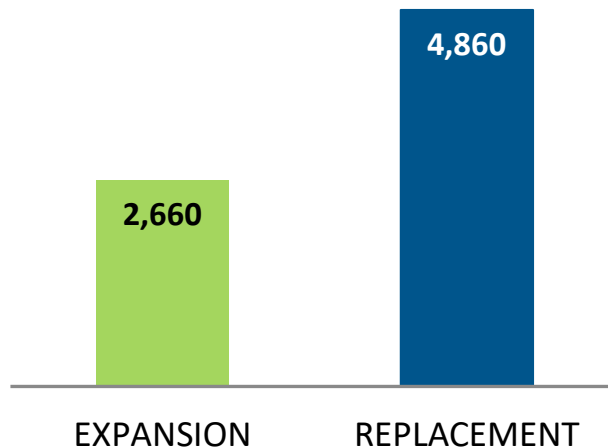
f = "forecasted"

Transportation and Warehousing

This sector includes businesses primarily engaged in transporting passengers and goods, warehousing and storing goods, and providing services to these establishments.

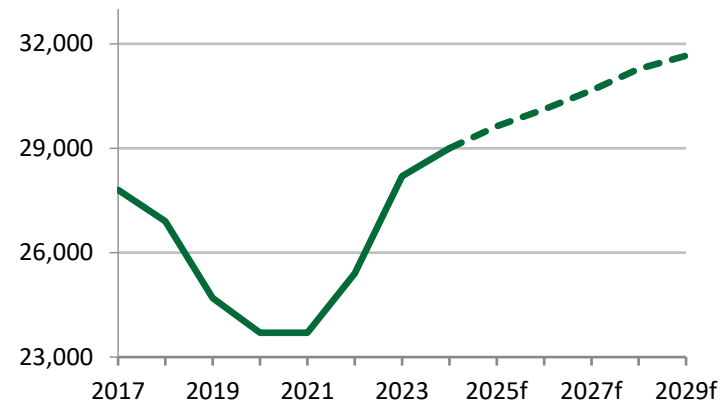
7,520 job openings

Forecasted Job Openings, 2025f-2029f



Employment Trend

1.8% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Transport truck drivers
- Bus drivers, subway operators and other transit operators
- Delivery service drivers and door-to-door distributors
- Taxi and limousine drivers and chauffeurs
- Couriers and messengers



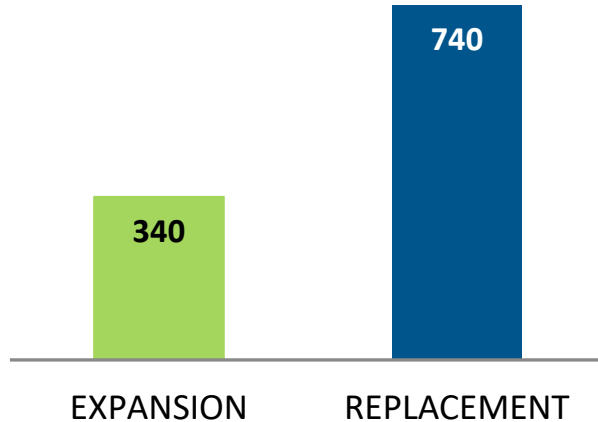
f = "forecasted"

Utilities

This sector includes businesses primarily engaged in operating electric, gas and water utilities.

1,080 job openings

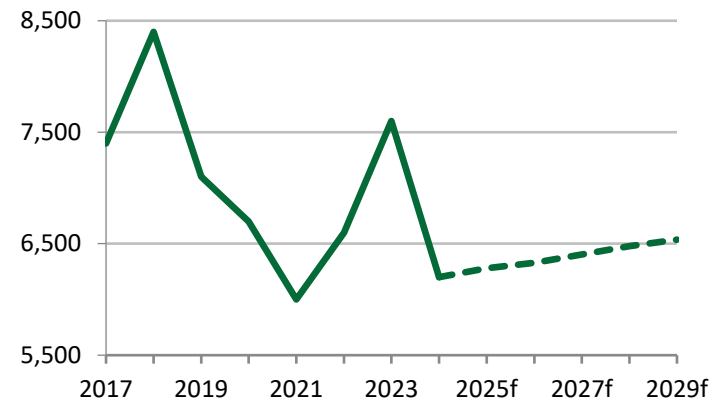
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

1.1% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Water and waste treatment plant operators
- Electrical power line and cable workers
- Power engineers and power systems operators
- Other customer and information services representatives
- Construction millwrights and industrial mechanics

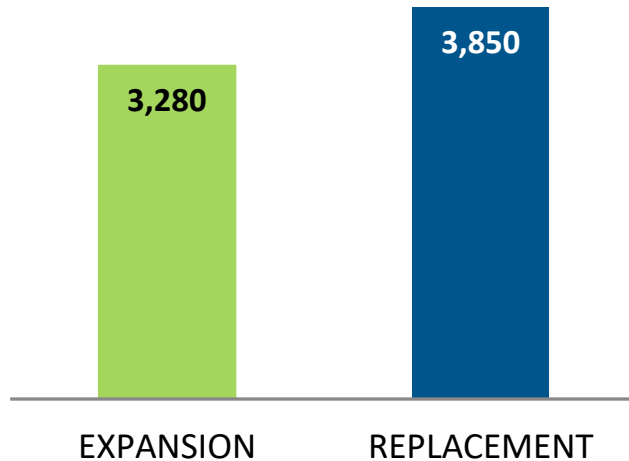


Wholesale Trade

This sector includes businesses primarily engaged in wholesaling merchandise, generally without transformation, and rendering services incidental to the sale of merchandise.

7,130 job openings

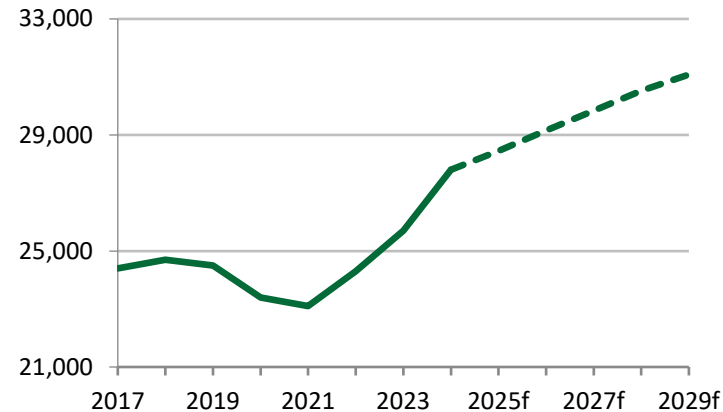
Forecasted Job Openings, 2025f-2029f



f = "forecasted"

Employment Trend

2.3% forecasted average annual growth rate



Top 5 occupations with the most job openings:

- Technical sales specialists - wholesale trade
- Retail and wholesale trade managers
- Retail salespersons and visual merchandisers
- Managers in agriculture
- Sales and account representatives – wholesale trade (non-technical)



Methodology

- The forecast is based on the Saskatchewan Ministry of Finance's outlook in the 2025-26 Budget and output from the *Saskatchewan Labour Market Model* developed by Quantitative Economic Decisions Inc.
- The budget outlook reflects a growing economy, bolstered by population growth and strong investment activity, despite risks associated with tariffs, structural labour shortages, weak global growth, and geopolitical crises.
- The outlook presented is based on the economic assumptions underlying the Saskatchewan Ministry of Finance's outlook in the 2025-26 Budget and thus considers the expected slowdown in population growth due to recent changes in Canadian immigration policy. However, it does not account for the economic or labour market impact of tariffs or Canadian retaliatory measures, given the increased level of uncertainty around the time the budget was released.
- The industry categories in this report are based on the [2017 North American Industry Classification System \(NAICS\)](#). At the highest level, it categorizes the economy into 20 industries, but this report combines two industries, "Management of companies and enterprises" and "Administrative and support, waste management and remediation services", into "Business, building and other support services" due to data availability.
- The occupational categories are based on the [2021 National Occupational Classification \(NOC\) system](#).
- Job openings are defined as the sum of *expansion demand* (new jobs generated through economic expansion) and *replacement demand* (existing jobs that need to be replaced, mostly due to retirements).
- The forecast output does not differentiate between full-time and part-time jobs.

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