

Human Well-Being



Indigenous Inclusion: Building Equity for a Resilient Energy Future



SaskPower is working to build a workforce that better reflects the people of Saskatchewan. One of the most important steps in this effort is increasing the number of permanent employees who self-identify as Indigenous. In 2024-25, SaskPower set the goal to increase Indigenous representation from 8.3 per cent to 15.2 per cent over the long term. This aim reflects both the province's population and its long-standing commitment to fairness and opportunity. SaskPower's diversity measures are currently under review and will be replaced with the Representative Workforce Measure beginning in 2026-27.

A workforce that includes more Indigenous talent strengthens the entire organization. When people with different backgrounds and experiences contribute to planning, decision-making and service delivery, the energy system becomes more responsive, creative and resilient. This diversity supports stronger relationships with communities across the province.

Why It Matters

A representative workforce enhances innovation, trust and collaboration – key attributes of an adaptable and resilient organization. Increasing Indigenous representation bolsters social resilience by supporting fair employment, stable incomes and tighter community connections. By strengthening this foundation, SaskPower helps create a more adaptable, supportive and resilient province for everyone.

Links to Related Information

[Commitment to a Representative Workforce](#)

[SaskPower and First Nations Centre of Excellence Sign MOU to Advance Indigenous Participation in Power Sector](#)

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