

Initial Complaint: Harassment or Discriminatory Action

If you are in immediate danger, please call 911. If you require mental health support or services please call 811 or a crisis support service in your community.

In a situation where there is workplace harassment or discriminatory action, Occupational Health and Safety's role is to address it through enforcement of *The Saskatchewan Employment Act* (Act) and *The Occupational Health and Safety Regulations, 2020* ('regulations').

You will be contacted by an officer after submitting this form to determine how to proceed. The information shared in this form will not be shared with your employer without your knowledge and agreement.

For more information about the steps employers must take to prevent harassment in the workplace, or to find out how to file a complaint at work, refer to our guide [Harassment Prevention: An employer's guide for developing a harassment prevention policy](#).

Occupational Health and Safety assists with resolving harassment complaints where the worker is still employed. Where the worker is no longer employed, or is no longer exposed to the harassment conditions, the worker may be referred to another agency.

The completed form can be returned by email to ohs.harassment@gov.sk.ca.

or via mail to:

Ministry of Labour Relations and Workplace Safety

Occupational Health and Safety

Attention: Harassment and Discriminatory Action Prevention Unit

300-1870 Albert Street

Regina, Saskatchewan S4P 4W1

Or call us at 1-800-567-7233 if you prefer to make an initial complaint by phone.

Complainant Information

First name: _____ Last name: _____

Phone number: _____ Email address: _____

Place of employment: _____

Position/job title: _____

Are you still employed at this place of employment? Yes No

If you responded 'no,' why are you no longer employed there? Quit Terminated

Have you submitted a harassment complaint internally to your employer? Yes No N/A

Please provide a brief description of the situation you are reporting. Please do not include any personal health information.